



2020 Women's Economy Summit 女性经济峰会

Online Event Oct 21 - 23

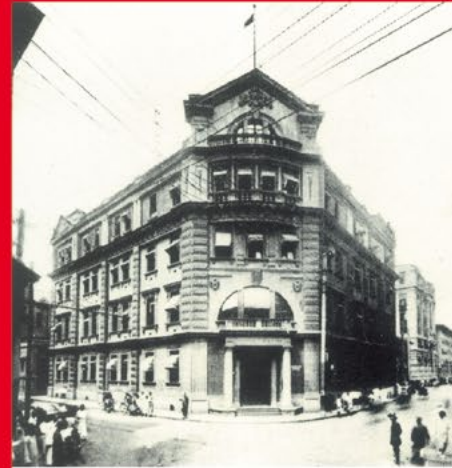
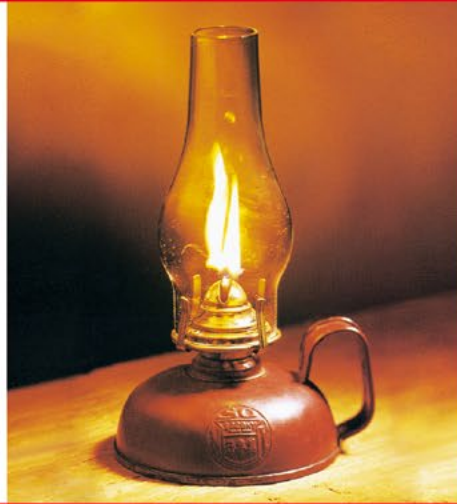


AmChamChina
中国美国商会

100
US-CHINA BUSINESS
THE NEXT HUNDRED YEARS

SCHS *Asia*
CONSULTING • TRAINING • PROJECT MANAGEMENT

ExxonMobil has a long history in China dating back to 1892 when its predecessor Standard Oil began marketing kerosene to light the Mei Foo lamps at Chinese homes. 埃克森美孚在中国的历史可追溯到1892年，当时标准石油开始在中国销售煤油，“美孚灯”为众多中国家庭带来了光明。



Standard Oil's Socony affiliate opened its first office in Shanghai in 1892. 1892年，纽约标准石油在上海设立了在中国的第一个销售办事处。



The world-scale Fujian refining and petrochemical complex started up in 2009, a joint venture by ExxonMobil, Saudi Aramco, Sinopec and Fujian Province. 埃克森美孚与其合作伙伴——沙特阿美、中国石化和福建省合资建设的世界级福建炼油化工一体化装置于2009年全面建成投产。



In 2009, ExxonMobil signed long-term LNG sales and purchase agreements with PetroChina and Sinopec respectively, supplying LNG from Australia and Papua New Guinea. 2009年，埃克森美孚分别与中国石油和中国石化签署了长期LNG购销协议，从澳大利亚和巴布亚新几内亚向中国供应LNG。



ExxonMobil Shanghai Technology Center opened in 2011, expanded in 2018 to develop and deliver innovative solutions to customers throughout China and Asia Pacific. 2011年埃克森美孚上海研发中心正式投入运营，2018年扩建工程建设完工，该中心为中国及整个亚洲的客户提供产品应用支持和创新解决方案。



The expansion project for Taicang Lubricant Plant was completed in 2016. 2016年完成江苏太仓润滑油生产厂的扩建项目，大幅提高了产能。

2020 Women's Economy Summit

2020 女性经济峰会

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戴尔科技集团 数字化前行者

戴尔科技积极参与“一带一路”建设，
将大数据、物联网等技术与港口运输业务深度融合，
为港口打造无人值守的“智能+”物流。



关于戴尔科技集团：

戴尔科技集团为世界各地多种规模客户构建数字化未来、实现IT转型以及保护重要的信息资产提供重要的基础架构，
并为客户提供业界全面的从边缘计算到核心数据中心再到云计算的创新产品方案组合。

Dear friends and leaders of the community,

2020 will be a year to be remembered for COVID-19 and the incredible impact it has had on each and every one of us. As we embark on our fourth year of the Women's Economy Summit we have redesigned the program to a three half-days online Summit, culminating with an in-person dinner to mentor young professional women with our community leaders in Beijing, China. We look forward to the engaging conversations and innovative insights from amazing leaders, both women and men, in lightning talks, insights, and panel discussions. In addition to sharing best practices and announcements of new initiatives which will help to progress the development of gender equity and encourage ALL of us to join and continue this journey to help fully leverage women's voices and talents in our workplace, community, society and economy in order to create a better future for everyone.

The annual Women's Economy Summit (WES) was initiated in 2017 through the joint efforts of the American Chamber of Commerce in China (AmCham China) and boutique consultancy SCHSAsia. It is now the largest gathering of women leaders in the AmCham China community with a mission to raise awareness of the key role women play in global economic development. The Summit celebrates how far we have come but also acknowledges how far we still have to go with regards to ensuring women's full economic empowerment. It also addresses the important topics of unconscious biases, women's empowerment initiatives, male advocacy, career planning and development, women's health and its cascading impact and much more.

This important event would not be possible without the generous support of our sponsors; therefore, we sincerely thank our Gold Sponsors: BP, Dell, ExxonMobil, Honeywell, HPE, Johnson & Johnson, Merck and Microsoft, our Session Sponsor: Dow, and our CSR Sponsors: Albemarle, Chayora, Mars and Wilmer Cutler Pickering Hale and Dorr.

We also want to thank all our speakers, promotional partners, U.S. Embassy, All-China Women's Federation for your continuous leadership and support!


Last but not least we thank YOU for your engagement and, most importantly, your encouragement to continue to move our efforts forward, especially when times are hard. Responding to the pandemic will not only be about rectifying existing inequalities, but also about building a more resilient, long-term oriented world in the interest of everyone which includes women at the center of recovery. Together we are Better!

Sincerely,



Alan Beebe

President,
The American Chamber of Commerce
in the People's Republic of China



Su Cheng Harris-Simpson

Founder & CEO, SCHSAsia,
Governor, Board of Governors,
The American Chamber of Commerce in the People's
Republic of China

curious Minds Dedicated to HUMAN progress

We are convinced that a diverse workforce, paired with an inclusive company culture, generates business success and enhances corporate sustainability, in particular by strengthening the power of innovation of our company.





**EMBASSY OF THE
UNITED STATES OF AMERICA
Beijing, China**

AMBASSADOR

October 21, 2020

Dear 2020 Women's Economy Summit Participants,

Congratulations on all your efforts during this difficult time to work for a more fair and equal world. As we rebuild the international economy, let us recognize the indispensable work women have been doing and continue to do in every sector of society.

I'm fond of quoting the title to Dr. Robert Schuller's book, "Tough Times Never Last but Tough People Do." Women have proven themselves indomitable and resilient throughout the ages. I'm confident that as you continue to focus that tenacity on this longstanding problem, you will achieve our shared goal of true equality.

Last year, the White House launched the Women's Global Development and Prosperity Initiative. This year, the Department of State is supporting that initiative with the Providing Opportunities for Women's Economic Rise (POWER) program to advance women's economic empowerment. This program strengthens professional networks, improves business environments, and fosters investment to support women's economic participation, a crucial element of global prosperity. Strong grass-roots support from organizations like yours will be the key to this program's success.

I am proud to have been part of the Women's Economy Summit, and I am glad to be able to support this event one last time as Ambassador before I return to the United States of America. Please accept my warm wishes for a successful summit.

Sincerely,

Terry Branstad

Johnson & Johnson



强生35周年创新之旅

Johnson & Johnson Celebrates 35 Years
of Innovation in China

Conference Agenda 会议日程

Wednesday 21 October

On day 1 of our Summit we will have an opportunity to hear from different perspectives from leaders to gain a deeper understanding of how the global pandemic has impacted women and how that effects the economy and how businesses play a role in the recovery.

峰会的第一天，我们将有机会通过聆听领导者从不同角度的分享，来深入了解全球流行病对女性、经济的影响以及企业如何在复苏中发挥作用。

09:00-09:30 Introduction 介绍

09:00-09:05 *Welcome* 欢迎致辞

A short welcome message from the organizers and an introduction to the Summit.

主办方致欢迎词以及峰会简介。

Speakers 致辞嘉宾:

Su Cheng Harris-Simpson, Founder and CEO, SCHS Asia

吴素珍，睿美创议创始人，首席执行官

Elina Jiang, Senior Project Manager, SCHS Asia

蒋华莹，睿美创议高级项目经理

09:05-09:20 *Daily check in* 每日登记

Mental and emotional health is increasingly being recognized as an important component of effectivity. Prior to starting our day, we will lead a short, guided meditation to set our frame of mind and our intentions for the day.

心理和情绪健康越来越被认为是效率的一个重要组成部分。在开始一天的会议之前，我们会进行一次短暂的有导引的冥想，以调整我们当天的状态和明确目的。

Speaker 致辞嘉宾:

Shelley Chapman, Co-Founder of Organisations that Flow, and Co-Founder of Insideout Arrabida

Shelley Chapman, Organisations that Flow 与 Insideout Arrabida联合创始人

09:20-09:30

Opening remarks 开幕致辞

Short remarks from the AmCham Chairman and Co-Chair of the Women's Advisory Council on the mission of the Women's Economy Summit and the importance of this year's theme.

中国美国商会主席与女性咨询委员会联合主席就女性经济峰会的使命和本年度主题的重要性发表简短讲话。

Speakers 致辞嘉宾:

Greg Gilligan, Chairman, American Chamber of Commerce in China

葛国瑞, 中国美国商会主席

Gloria Xu, Public and Government Affairs General Manager, Greater China, the Dow Chemical Company and Co-Chair of the Women's Advisory Council

徐旻, 陶氏化学大中华区公共及政府事务总经理, 女性发展咨询委员会联合主席

09:30-10:45

Session 1 – Understanding 第一环节: 理解

09:30-10:00

Lightning talks 闪电演讲

Three short talks providing different perspectives on how the pandemic has affected them personally, their businesses, and the economy.

通过三场围绕大流行病如何影响个人、企业以及经济的简短演讲分享不同的观点

Speakers 发言嘉宾:

Tze San Koh, President, China Gas Marketing, ExxonMobil

辜子珊, 埃克森美孚中国天然气市场营销总裁

Mu Hong, Director-General, Liaison Department, All-China Women's Federation (ACWF)

牟虹, 中华全国妇女联合会联络部部长

Michelle Ho, President, UPS China

何嘉美, UPS中国区总裁

10:00-10:45

Discussion 讨论

An interactive deep dive discussion on how the pandemic has impacted women, what it means for business and how businesses are responding. It will be a moderated discussion with an opportunity to address questions from the audience.

互动式深入讨论大流行病如何影响女性, 它对企业意味着什么以及企业如何应对。主持人将引导本场讨论, 观众有机会实时向嘉宾提问。

Moderator 主持人:

Katrina Yu, China Correspondent, Al Jazeera
杨丽珠, 半岛电视台中国记者

Panelists 发言嘉宾:

Allan Gabor, President, Merck China and Managing Director, Merck Performance Materials China

安高博, 默克中国总裁, 默克高性能材料业务中国区董事总经理

Dr Karen A Grépin, Associate Professor, School of Public Health, University of Hong Kong

Dr Karen A Grépin, 香港大学公共卫生学院副教授

Su Cheng Harris-Simpson, Founder and CEO, SCHS Asia

吴素珍, 睿美创议创始人, 首席执行官

Minda Xu, Chief Commercial Officer, High Growth Regions, Honeywell

许敏达, 霍尼韦尔集团全球高增长地区首席商务官

10:45-11:00

Tying it together 休戚与共

10:45-10:55

Looking ahead 展望未来

Wrapping up session 1 and sharing how our conversation today feeds into our session tomorrow.

总结第一环节内容及分享我们今天的谈话将如何影响明天的讨论

Speaker 发言嘉宾:

Katrina Yu, China Correspondent, Al Jazeera
杨丽珠, 半岛电视台中国记者

10:55-11:00

Wrap up 总结

Wrapping up day 1, thanking speakers and audience, info on joining the workshops.

总结第一天会议, 致谢演讲嘉宾与参会观众并简要介绍工作坊

Speaker 发言嘉宾:

Elina Jiang, Senior Project Manager, SCHS Asia
蒋华莹, 睿美创议高级项目经理

Track 1: Creating Wholeness in Challenging Times: Uplifting Aspects of Mental Health Awareness

工作坊1: 在充满挑战的时代创造整体性: 心理健康意识的提升

"The highest levels of performance come to people who are centered, intuitive, creative, and reflective – people who know to see a problem as an opportunity." -- Deepak Chopra

“最高水平的表现来自那些有中心意识、直观、富有创造力和反思性的人——他们知道将问题视为机会”——狄帕克·乔布拉

Come join an uplifting dialogue about mental health and learn the three keys to well-being. Together we will experience painting the landscape of your internal world to build strength, joy and wholeness in our personal and professional lives.

参与一场令人振奋的心理健康主题对话，了解关于幸福的三个要点。我们将一起体验描绘您内心世界的风景，在个人和职业生活中建立力量、快乐和完整性。

IAimed at educating professionals about the role of mental health in the workplace, this workshop will address the role of psychoeducation, reducing stigma and increasing information flow in work environments. You will be led through experiential exercises to demonstrate how mind, body and spirit can be integrated in order to improve our relationship with ourselves and others, at home and at work.

这个工作坊旨在教育专业人士了解心理健康在工作场所中的作用，将重点讨论心理教育的作用、减少耻辱感和增加工作环境中的信息流动。你将被引导通过体验式联系看到如何实现大脑、身体和精神的整合，从而实现改善我们在家庭和工作场合中与自我和他人的关系。

Facilitator 发言嘉宾:

Claudia de Llano, Associate Consultant, Bearapy

Claudia de Llano, 小熊创意法助理顾问

Track 2: Enabling Leadership Resourcefulness: Redefining Leadership Identity during Times of Change

工作坊2: 使领导力更具智谋:在变革时期重新定义领导身份

"Fight for the things that you care about, but do it in a way that will lead others to join you." -- Ruth Bader Ginsburg

“为你在意的事情而奋斗，但以别人会加入你的方式进行”——鲁斯·巴德·金斯伯格

Join this workshop to explore the question: how do we remain empathetic and authentic while leading through change? Whether you are a leader experiencing unexpected growth in your business or devastating loss, the need to change comes with different challenges.

加入该工作坊探讨以下问题：我们如何在引领变革的同时保持同理心和真诚？作为一名领导者，无论你是正在经历业务意外增长还是灾难性损失，进行变革的必要性都伴随着不同的挑战。

Aimed at enabling leaders to redefine their identity during unpredictable, continuously changing times, while maintaining trust. Through a series of case studies and dialogue we will share experiences, engage in conversations on how empathy plays a role in leadership for the future, and also provide some concrete tools to enable you to have difficult conversations going forward.

该工作坊旨在帮助领导者在不可预测、持续变化的时代，在保持信任的同时重新定义自己的身份。通过一系列的案例研究和对话，我们将分享经验，参与关于同理心如何在未来领导力中发挥作用的对话，并提供一些具体的工具，协助您推进高难度的对话。

Facilitators 发言嘉宾：

Cindy Jensen, Executive Coach and Founder of INPOWER ONE

Cindy Jensen，高管教练，INPOWER ONE创始人

Dalida Turkovic, coach, Author of Mindfulness for Beginners, and Founder, Beijing Mindfulness Centre

Dalida Turkovic，教练，《初级正念》作者，北京正念中心创始人

Track 3: Mindfulness of the Marginalized: Creating a More Inclusive Workplace

工作坊3: 关注边缘化人群:创造更具包容性的工作场所

"Twenty-first century feminism [is] the idea that when everybody is equal, we are all more free." Barack Obama

“二十一世纪的女权主义是这样的观念:即当人人平等时，我们都更加自由。” -- 贝拉克·奥巴马

Join this workshop to better understand and address the varied impacts of the pandemic on marginalized communities. First, the workshop will present the unique challenges underserved communities are facing during this crisis. Second, it will address the most important question: What can we do to help?

加入这个工作坊以更好地了解和处理大流行病对边缘社区的各种影响。首先，工作坊将介绍服务匮乏的社区在危机期间面临的独特挑战。第二，它将解决最重要的问题:我们能做些什么来提供帮助？

Though a series of case studies and exercises, you will be led through companies' best practices to create a more inclusive workplace for all.

通过一系列的案例研究和练习，我们将以公司的最佳实践为引导探寻如何为所有人创建一个更具包容性的工作场所。

Facilitator 发言嘉宾：

Clemon Courtney III, Founder and Managing Director of The Write Place

Clemon Courtney III，The Write Place创始人兼董事总经理

Thursday 22 October

On day 2 of our Summit we will learn more about how digital technology has changed the way we work in 2020, including the possibilities and pitfalls in this new landscape, and also the opportunities for how technology can advance gender equality going forward.

在峰会的第二天，我们将更多了解关于数字技术如何在 2020 年改变我们的工作方式，包括在这种新环境下的可能性和陷阱，以及技术如何推动性别平等向前发展的机会。

09:00-09:30 Introduction 介绍

09:00-09:05 *Welcome* 欢迎致辞

A short introduction to the day's topic and sessions.

当天会议主题及环节摘要介绍。

Speaker 致辞嘉宾:

Elina Jiang, Senior Project Manager, SCHS Asia

蒋华莹，睿美创议高级项目经理

09:05-09:15 *Daily check in* 每日登记

Mental health and physical health are deeply connected, both are important for our overall health and productivity. Prior to starting our day, we will lead a short and simple, yet energizing yoga session to align our mind and body and prepare for the day ahead.

心理健康和身体健康紧密相连，两者对我们的整体健康和工作效率都很重要。在开始新的一天之前，我们会做一个简短而又充满能量的瑜伽练习，来调整身心，为新的一天做好准备。

Speaker 致辞嘉宾:

Robyn Wexler, Group Level Director of the Space Academy, and the Co-Founder of Yoga Yard

Robyn Wexler, Space集团学院总监,瑜伽苑联合创始人

09:30-10:45 Session 2—Learning 第二环节：学习

09:15-09:35 *Insight talk* 深度演讲

Dr Albright, a digital sociologist who focuses on the intersection of society, behavior and technology will share her insights in a talk on The Great Reset: Coming Untethered in Pandemic Times – Challenges and Opportunities

Albright博士是一名专注于社会、行为和技术交集领域的数字社会学家，她将在题为“大重置:大流行病时代的到来——挑战和机遇”的演讲中分享她的见解。

Speaker 发言嘉宾:

Dr Julie M Albright, Digital Sociologist at University of Southern California

Julie M Albright博士, 南加州大学数学社会学家

09:35-10:00

Conversation 对话

An interview style conversation with Dr Julie M Albright to dive deeper into the insight talk with questions from the audience.

与Julie M Albright博士进行的访谈式谈话, 旨在通过互动提问的方式帮助观众更深度地了解其主旨演讲的内容。

Speakers 发言嘉宾:

Dr Julie M Albright, Digital Sociologist at University of Southern California

Julie M Albright博士, 南加州大学数学社会学家

Adriana Diaz, National Correspondent, CBS

Adriana Diaz, 哥伦比亚广播公司国家通讯员

10:00-10:45

Discussion 讨论

A panel discussion on how digital technology has enabled us to change the way we work in 2020 and the possibilities going forward. Also discussing how it can provide more opportunities for women and what precautions we need to take.

圆桌讨论: 围绕数字技术如何改变我们在2020年的工作方式和未来的可能性, 及其如何为女性提供更多机会, 并探讨我们需要采取哪些预防措施。

Moderator 主持人:

Dongning Li, Anchor, CGTN News

李东宁, 中央广播电视总台英语频道主持人

Speakers 致辞嘉宾:

Sharon Chan, Head of JLABS @ Shanghai, Johnson & Johnson

Sharon Chan, 强生创新JLABS@上海负责人

Alain Crozier, Corporate Vice President, Chairman and CEO, Microsoft Greater China Region

柯睿杰, 微软全球资深副总裁, 微软大中华区董事长兼首席执行官

Jill Tang, Co-Founder, Ladies Who Tech

唐文洁, Ladies Who Tech联合创始人

Bing Zhou, Vice President, Dell Greater China

周兵, 戴尔科技集团全球副总裁

10:45-11:00 *Tying it together* 休戚与共

10:45-10:55 *Looking ahead* 展望未来

Wrapping up session 2 and sharing how our conversation today feeds into our session tomorrow.

总结第二环节内容及分享我们今天的谈话将如何影响明天的讨论

Speaker 致辞嘉宾:

Dongning Li, Anchor, CGTN News

李东宁, 中央广播电视总台英语频道主持人

10:55-11:00 *Wrap up* 总结

Wrapping up day 2, thanking speakers and audience, info on joining the workshops.

总结第二天会议, 致谢演讲嘉宾与参会观众并简要介绍工作坊

Speaker 致辞嘉宾:

Elna Jiang, Senior Project Manager, SCHS Asia

蒋华莹, 睿美创议高级项目经理

11:00-12:00 *WORKSHOPS* 工作坊

Track 1: The Future of Coding - Supercharging Innovation

工作坊1: 编码的未来-增压创新

"500 million new apps are going to get created in the next five years. Think about that, that's more apps than in the last 40 years." – Satya Nadella

“在接下来的五年里, 将会有5亿个新的应用程序被创造出来。想想看, 这比过去40年的应用程序还要多。——萨蒂亚·纳德拉

There is an urgent need to provide better and easier access to coding. Until now there has been low representation of women in the technology industry, we hope to unlock their potential to include them going into the future.

提供更好、更容易的编码方式极具迫切性。到目前为止, 在科技行业中女性的比例一直很低, 我们希望释放她们的潜力, 让她们更好的融入未来。

Introducing one application platform for all – Microsoft Power Platform, a no code/low code application platform by Microsoft. Power Platform empowers its users to build applications by themselves simply and conveniently. You will learn how to increase agility within your organization by being able to build no-code/low-code apps that modernize processes and allows you to solve tough challenges.

该工作坊将介绍一款面向大众的微软应用平台——微软Power平台, 一个由微软开发的无代码/低代码的应用平台。您将学习如何通过构建无代码/低代码应用程序来实现现代化管理并协助解决难题, 从而提高组织内部的灵活性。

Facilitators 导师:

Lulu Sang, Product Marketing Manager, Microsoft

桑璐璐, 微软大中华区Power Platform高级产品市场经理

Zhi Wang, Cloud Solution Architect, Microsoft China

王芷, 微软(中国)有限公司全渠道事业部—创新技术架构师

Amy Xie, Senior Finance Manager, Microsoft China

谢淑钰, 微软(中国)有限公司高级财务主管

Track 2: The future of Strategic Communications: Navigating Challenging Times To Enhance and Protect Your Reputation

工作坊2: 战略沟通的未来:在充满挑战的时代, 提高和保护你的声誉

"It takes 20 years to build a reputation and five minutes to ruin it. If you think about that, you'll do things differently." — Warren Buffett

“要赢得好的声誉需要20年，而要毁掉它，5分钟就够。如果明白了这一点，你做起事来就会不同了” -- 沃伦·巴菲特

For corporates, companies and individuals, raising your profile online and offline may provide significant opportunities to increase your reach and impact but also has the potential to put your reputation at risk. Whether you are looking to enhance your image or preparing for a future challenge, understanding best practices and the do's and don'ts will be beneficial for when or if a crisis does come knocking at your door.

对于跨国公司、企业和个人来说，通过线上和线下的方式提升形象可能会为加强影响力提供重要的机会，但也可能会让您的声誉面临风险。无论是想提升自我的形象还是为未来的挑战做准备，了解最佳实践以及该做和不该做的事情，当危机真正到来的时候这些都会是有益的。

Designed to enable professionals to put their best foot forward, this workshop led by reputation and media communications experts from Johnson & Johnson Innovation will also provide an overview of the digital and social media landscape across Asia Pacific and how to best leverage today's platforms to tell your story more effectively in the future.

这个由强生创新声誉和媒体传播专家领导的工作坊旨在帮助专业人员发挥最大作用，也将针对亚太地区的数字和社交媒体格局、如何最好地利用当今的平台在未来更有效地讲述您的故事进行概览。

Facilitators 导师:

Julien Dedman, Innovation and R&D Communication Lead Asia Pacific, Johnson & Johnson

Julien Dedman, 强生公司高级总监, 亚太创新与研发沟通主管

Jenny Oan, Communications Manager, Johnson & Johnson

Jenny Oan, 强生公司, 亚太公关经理

Track 3: The future of digital infrastructure and the need for industry collaboration

工作坊3：数字基础设施的未来以及行业合作的需求

“There’s always an opportunity to make a difference.” -- Michael Dell

“总有机会有所作为。” --迈克尔·戴尔

The pandemic has abruptly accelerated the need for digital transformation and the insatiable demand for data center capacity is set to continue its exponential growth trajectory. Join us to discuss the transformation of the digital infrastructure becoming an essential service in the maintenance of both our economic activity and our social fabric highlighting sustainability, AI, IoT, Big Data, 5G, cloud solutions and connectivity.

大流行病意外地加速了对数字转型的需求，对数据中心容量的巨大需求将继续呈指数级增长。与我们一起讨论数字基础设施转型成为维持我们的经济活动和社会结构的重要服务，突出可持续性、人工智能、物联网、大数据、5G、云解决方案和互联性。

New skills and training are essential for the data center engineering workforce. It is vital to increase collaboration, digital infrastructure and communication across the industry. We will look at the future growth of the sector and investment in skills with focus on the importance of diversity and inclusion.

新的技能和培训对于数据中心工程人员来说是至关重要的。加强整个行业的协作、数字基础架构和通信至关重要。我们将着眼于该行业的未来增长和技能投资，重点关注多样性和包容性的重要性。

Facilitators 导师:

Karen Kesner, Head of Americas and Executive Vice President, Chayora

Karen Kesner, 朝亚执行副总裁，美洲区主管

Alvin Koh, Enterprise Technologist Director, Infrastructure Solution Group, Dell EMC Greater China

许良谋, 戴尔易安信大中华区企业技术战略总监

Friday 23 October

On day 3 of our Summit speakers will share deeper insight into the issue of gender inequality, why it matters and how it benefits us all. It will also be an opportunity to share best practices including a special announcement from the Women's Advisory Council.

在峰会的第三天，演讲嘉宾将分享关于性别不平等问题更深入的见解，为什么它很重要，以及它如何使我们所有人受益。这也将是一个分享包括女性发展咨询委员会特别公告在内的最佳实践的机会。

09:00-09:15 *Introduction* 介绍

09:00-09:05 *Welcome* 欢迎致辞

A short introduction to the day's topic and sessions.

当天会议主题及环节摘要介绍。

Speaker 致辞嘉宾:

Elina Jiang, Senior Project Manager, SCHS Asia

蒋华莹，睿美创议高级项目经理

09:05-09:15 *Daily check in* 每日登记

To imagine a new future, we need to clear our minds of the business-as-usual past thinking. Prior to exploring this day's topics, let's begin with the end in mind and tap into the wisdom of our future selves. Find a quiet place to participate in this visualization exercise. (Note: best with headphones on.)

要构想一个新的未来，我们需要清除头脑中过去的常态思维。在探索今天的主题之前，让我们先从脑海中的结局开始，挖掘未来自我的智慧。找一个安静的地方来参与这个想象练习。(备注: 最好戴上耳机。)

Speaker 致辞嘉宾:

Dalida Turkovic, coach, Author of Mindfulness for Beginners, and Founder, Beijing Mindfulness Centre

Dalida Turkovic, 教练,《初级正念》作者,北京正念中心创始人

09:15-10:50 *Session 3 – Sharing* 第三环节: 分享

09:15-09:45 *Lightning talks* 闪电演讲

Three short talks that dive deeper into the topic of gender equality and the importance to address this issue.

通过三场简短的演讲深入探讨性别平等的议题以及解决这个问题的重要性。

Speakers 发言嘉宾:

Sherry Carbary, Vice President, Boeing International, and President, Boeing China

谢利嘉, 波音国际副总裁, 波音中国总裁

Angela Dong, General Manager, Nike Greater China, and Vice President, Nike Inc

董炜, 耐克全球副总裁, 耐克大中华区总经理

Daniel Shih, Chief Development Officer, General Counsel and SVP of Legal, Walmart China

石家齐, 沃尔玛中国首席业务发展官总法律顾问、法律部高级副总裁

09:45-10:15

Discussion 讨论

An interactive deep dive discussion on why gender equality is an important topic, how it benefits us all, and what businesses can do. It will be a moderated discussion with an opportunity to address questions from the audience.

互动深入讨论为什么性别平等是一个重要的议题, 它如何让我们所有人受益, 以及企业可以做什么。主持人将引导本场讨论, 观众有机会实时向嘉宾提问。

Moderator 主持人:

Sophie Guerin, Head of Diversity & Inclusion, APAC at Johnson & Johnson
古淑芬, 强生公司亚太地区多元化与包容性主管

Panelists 发言嘉宾:

Yoke Loon Lim, President, Greater China, Dow Chemical Company
林育麟, 陶氏化学公司大中华区总裁

Michael Zhu, Global Vice President, Managing Director of China, Hewlett Packard Enterprise
朱海翔, 慧与公司全球副总裁, 中国区董事总经理

10:15-10:30

Insight talk 深度演讲

A keynote by Korn Ferry on the gender pay gap situation in China based on the Gender Pay Report. Presenting insights about gender pay gap, what it means for business and the benefits of equal pay. Sharing what can be done and best practices.

光辉国际依据《性别薪酬报告》发表关于中国性别薪酬差距状况的主题演讲。提出关于性别薪酬差距、它对企业的意义以及同工同酬好处的见解, 并分享可以做什么以及相关最佳实践。

Speakers 发言嘉宾:

Charles Shao, Senior Client Partner, Korn Ferry

邵强, 光辉国际高级合伙人

Andres Tapia, Senior Client Partner and Global Diversity and Inclusion Strategist at Korn Ferry

Andres Tapia, 光辉国际高级合伙人及全球多样性和包容性策略师

10:30-10:40

Special Announcement 特别公告

The Women's Advisory Council is proud to announce the launch for the China Women Empowerment Awards and takes this opportunity to share more about the importance of these awards and how to apply or nominate for the Awards.

女性发展咨询委员会非常荣幸地宣布启动“中国女性赋权奖”，并借此机会分享更多有关这些奖项的重要性以及如何申请或提名该奖项的信息。

Speakers 发言嘉宾:

Su Cheng Harris-Simpson, Founder and CEO, SCHS Asia

吴素珍, 睿美创议创始人, 首席执行官

Fernando Vallina, Chairman at ExxonMobil (China) Investment and Co-Chair of the Women's Advisory Council

Fernando Vallina, 埃克森美孚(中国)投资有限公司董事长, 女性发展咨询委员会联合主席

10:40-10:50

Lightning talks 闪电演讲

We end our Women's Economy Summit with an inspiring talk by Christine Lam on the opportunities ahead.

我们将以林钰华关于“未来机遇”的鼓舞性演讲结束本年度女性经济峰会。

Speaker 发言嘉宾:

Christine Lam, Chief Executive Officer, Citi China, and President, Citibank (China)

林钰华, 花旗集团中国区首席执行官, 花旗银行(中国)有限公司行长

10:50-11:00

Tying it together 休戚与共

11:50-11:00

Wrap up 总结

Our chance to wrap up the summit and share the importance of continuing the conversation going forward.

总结本届峰会并分享将这场对话持续进行下去的重要性。

Speakers 发言嘉宾:

Su Cheng Harris-Simpson, Founder and CEO, SCHS Asia

吴素珍, 睿美创议创始人, 首席执行官

Elina Jiang, Senior Project Manager, SCHS Asia

蒋华莹, 睿美创议高级项目经理

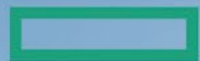
17:00-20:30

VIP Reception and Dinner VIP晚宴

17:00-20:30

In-person VIP Reception and Dinner, invited separately

贵宾接待晚宴, 定向邀请



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Su Cheng Harris-Simpson

Founder and CEO, SCHS Asia

吴素珍

睿美创议创始人，首席执行官

Su Cheng Harris-Simpson is the Founder of SCHSAsia with over 25 years of working experience in China. Su Cheng has been actively involved in the Beijing business community, managing projects and serving the needs for a number of destinations, not-for-profit organizations, community organizations, and bilateral associations in the areas of consulting, strategic event management, fundraising, public and media relations, promotion and marketing. She is currently Board of Governor of AmCham China and Co-Chair of the AmCham China Women Professional Committee and SME Forum. She was the Executive Director for WEConnect International in Greater China from 2010 to 2017. As a social entrepreneur, Su Cheng works tirelessly to build partnerships and expand opportunities for women owned businesses in China. A large part of this effort is accomplished through outreach initiatives in collaboration with local Chambers of Commerce, corporations and government stakeholders.

Su Cheng is a sought after motivational speaker who has spoken at companies such as Intel, Walmart, KPMG, Cummins, Johnson Controls, Dow, Dell, IBM, Hilton Worldwide, Goldman Sachs and women organizations such as UN Women, All-China Women's Federation, China Association of Women Entrepreneurs, and many Chamber of Commerce in Beijing and Embassies in China. Prior to founding SCHSAsia she was engaged in the corporate arena and held management positions at The Boeing Company, United Technologies Corporation, and The Capital Club in Beijing. Su Cheng has a degree in International Business from the University of Washington, and an MBA from Seattle Pacific University.

吴素珍是商业管理咨询公司睿美创议的创始人及首席执行官。在中国25多年时间，吴素珍积极参与到商业团体和非盈利组织的事务中，为多家著名国际机构、企业提供广泛和专业的项目管理、活动策划及商业咨询服务。协同客户定制专属方案，使项目在中国市场得以成功推广及执行。在中国及亚洲建立了强大的专业和社交人脉网络。

她目前担任中国美国商会董事会成员，中国美国商会女性专业委员会及SME 联席主席。在 2010-2017 年间，她担任国际女性企业联盟大中华区执行总监。作为社会企业家，吴素珍始终致力于助力女性的成长与发展，通过与政府、商会和企业的合作，帮助职场女性，女性企业家建立伙伴合作关系、拓展商业机会。在创立睿美创议前，吴素珍曾就职于波音公司、联合技术公司及北京京城俱乐部，担任管理职务。吴素珍拥有华盛顿大学国际商务学士学位，及西雅图太平洋大学工商管理硕士。



Elina Jiang

Senior Project Manager at SCHS Asia

蒋华莹

睿美创议高级项目经理

Elina Jiang has worked in global project management for 10 years in Beijing, China and Oslo, Norway. She is currently Senior Project Manager at SCHS Asia. In this role she is responsible for leading projects focused on women empowerment and leadership. Prior to joining SCHS Asia, Elina was the Programme Manager at the Business for Peace Foundation in Oslo, Norway where she led cross-sectoral conversations, bringing together leaders from the public, private, and not-for-profit sectors to create meaningful change.

Elina aspires to bring new thinking into old business practices to ensure that the future is more sustainable, inclusive and long term oriented. She has coordinated projects on sustainable businesses and future leadership featuring participants and multinational companies from around the world. She holds a BA Honours in Management and Leisure from the University of Manchester and a language certificate in Mandarin Chinese from Peking University (Beida).

蒋华莹曾在中国北京和挪威奥斯陆从事全球项目管理工作 10 年。她目前是 SCHS Asia 的高级项目经理。在这个职位上，她负责领导以女性赋权和领导能力为重点的项目。在加入睿美创议之前，Elina 是位于挪威奥斯陆的 Business for Peace 基金会的项目经理，在那里她领导跨领域的对话，将来自公共、私人和非营利部门的领导人聚集在一起以创造有意义的改变。

蒋华莹希将新的思维引入到传统的商业实践中，以确保未来的发展更加可持续、包容和长远。她也协调筹备了以来自世界各地的参与者和跨国公司为特色的可持续商业和来领导力项目。她拥有曼彻斯特大学康乐管理学士学位和北京大学普通话语言证书。



Shelley Chapman

Co-Founder at Organisations that Flow and Co-Founder of Insideout Arrabida

Organisations that Flow 与 *Insideout Arrabida* 联合创始人

Shelley serves the global transition to regenerative and conscious leadership-guiding, facilitating and witnessing through leadership programmes, organisational leadership facilitation and coaching.

Shelley is currently building the inside out project in Arrabida national Park, Portugal- a space and community offering course programmes and editorial dedicated to energising the essential action needed to envision and create a sustainable world. The launch date is set for Summer 2022.

Shelley 通过领导力项目，组织型领导力推动以及辅导的方式，为全球性向有意识的领导力转变，指导，促进和见证提供服务。Shelley 目前正在葡萄牙阿拉比达国家公园内开展 inside out 项目，一个致力于激发构想和创造可持续发展世界所需的基本行动的社论空间和社区。项目将于 2022 年夏天开展。



Greg Gilligan

*Chairman at American Chamber of Commerce in China ;
PGA TOUR Vice President; Greater China Managing Director*

葛国瑞

中国美国商会主席；美巡赛副总裁，大中华区董事总经理

Greg Gilligan joined the PGA TOUR in late 2013 as Vice President and is the lead executive in China serving as PGA TOUR China Managing Director. Also currently serving as the 2020 AmCham China Chairman, Mr. Gilligan is once again in an elected capacity in support of a membership of 900+ member companies and many thousands of individuals from those companies, assisting the membership and the U.S. and China governments to drive the commercial relationship between the two countries. This is Mr. Gilligan's ninth year of service to AmCham, twice as a governor and three times each as chairman or vice-chairman. Prior to the PGA TOUR Mr. Gilligan was the Managing Director of APCO Worldwide's Beijing office, leading a large team of consultants in serving dozens of multinational companies doing business in China. He joined APCO after serving as General Manager of Corporate Affairs for McDonald's (China) Co., Ltd., where he developed and executed strategies to enhance McDonald's brand and corporate image among China's regulatory bodies, consumers and other key stakeholders. Prior to that role he served as McDonald's China's General Manager for Southeast China.

Mr. Gilligan holds a Master of Business Administration from Northwestern University's Kellogg School of Management and the Hong Kong University of Science and Technology; a Master of Arts in Asian Studies and Juris Doctor degrees from Washington University in St. Louis; and a Bachelor of Arts in history from Fairleigh Dickinson University. He has been a member of the Missouri Bar Association since 1995.

Now in his twenty-fourth year in China, Mr. Gilligan is fluent in Mandarin Chinese.

葛国瑞于 2013 年年底以副总裁身份加入美巡赛，作为在华高层担任美巡赛大中华区董事总经理一职。2020 年葛先生再次当选中国美国商会主席，以支持超过 900 个会员公司和这些公司的会员们，协助推动会员以及中美两国政府之间的通商关系。这也将是葛先生任职中国美国商会的第九个年头，其中两次当选为董事，六次分别当选为主席和副主席。在加入美巡赛之前，葛先生担任过安可顾问有限公司北京分公司的董事总经理，带领一批精英顾问团队为在中国开展业务的数十家跨国公司提供服务。加盟安可前，葛先生曾任麦当劳中国公司事务总经理兼运营总监。此任职期间，他负责发展并实施企业战略，提升麦当劳中国公司的品牌及企业形象，最大限度地为麦当劳在中国开展业务获得监管机构、消费者及社会的支持。

葛国瑞毕业于美国新泽西州菲尔莱狄更斯大学，以优异成绩获得历史学学士学位。他拥有美国华盛顿大学亚洲研究硕士学位，专门研究中国事务，同时还获得华盛顿大学的法学博士学位。此外，葛先生还曾获得美国西北大学凯洛格商学院工商管理硕士学位。自 1995 年起，他任美国密苏里州律师协会会员。由于拥有超过 23 年在华工作经验，葛先生可以以流利的普通话进行交流。



Gloria Xu

Public and Government Affairs General Manager, Greater China at Dow Greater China

徐旻

陶氏化学大中华区公共及政府事务总经理

Gloria Xu is Public and Government Affairs General Manager, Dow Greater China, responsible for the company's policy advocacy, government engagement, and strategic communications in the Greater China region. Prior to joining Dow, she led the China government affairs functions of DuPont and Standard Chartered Bank respectively for over 10 years with rich experiences in policy development and regulatory issues.

Gloria was China Public Relations Manager of Alibaba.com Group and helped build up brand awareness of the company at its start-up stage at the beginning of this century. From 1993 to 2000, Gloria was a political correspondent with China Daily, covering legislative and foreign affairs, military, Hong Kong, Macao and Taiwan news. Gloria graduated from Nanjing University with a BA in English Language and Literature.

徐旻女士是陶氏化学大中华区公共和政府事务总经理，负责陶氏在大中华地区的政策事务、政府关系和对外战略沟通。2014 年加入陶氏之前，徐女士曾在杜邦公司及渣打银行任政府事务部负责人超过 10 年。

徐女士还曾担任过阿里巴巴集团有限公司中国区公关部经理，规划参与了该企业早期的品牌建设。1993-2000 年，徐旻女士任职于《中国日报》社，负责外交、立法、中国人民解放军和港澳台新闻的采访工作，后任报社“中央组”协调人。徐旻女士现为中国美国商会董事、中国石油和化工联合会外企委员会副秘书长。她毕业于南京大学，获英语语言文学学士学位。



Tze San Koh

President, China Gas Marketing at ExxonMobil

辜子珊

埃克森美孚中国天然气市场营销总裁

Tze San strives to live every day to the fullest. She is excited about learning new things and facing challenges. She juggles various demands at work and home by being joyful and positive. Her loving family provides continuous support to her evolving schedule. She grew up and was educated in Singapore. Tze San joined Esso Singapore (now ExxonMobil) in 1992 and has nearly 30 years of global, commercial and operations experience. She has served in various senior executive roles in the Upstream, Downstream, Chemical and Public & Government Affairs at several locations in Canada, US and China. Tze San was also the Global Head of Procurement for the Downstream and Chemical businesses in Houston, managing ~\$20G annual spend with employees across >10 countries.

After spending 11 years in North America, Tze San recently located to Beijing as President of China Gas Marketing – responsible for ExxonMobil’s fast-growing LNG business in China. She believes that the key success factors are to build and maintain credibility, and to be helpful while making a positive impact on others. Tze San was named as one of the top 50 most powerful women in oil and gas by the Diversity and Leadership conference and selected as part of the 2020 Global Female Influencer 275 list by the Women’s Energy Council. Tze San holds a Master’s degree in Business Administration from Nanyang Technological University and Bachelor’s degree from National University of Singapore. She has also attended multiple executive courses at INSEAD Business School, Columbia Business School and Stanford Graduate School of Business.

辜子珊女士努力把每一天都过得充实，乐于学习新事物以及面对挑战。她总能用愉快积极的心态兼顾工作与家庭。辜女士长于新加坡，并在此接受教育。她于 1992 年加入埃索石油新加坡公司（现埃克森美孚），拥有近 30 年的全球商务及运营经验。她曾在加拿大、美国和中国多地出任多个高级管理职务，其范围涵盖上游、下游、化工、公共及政府事务。辜女士曾于休斯顿负责下游及化工业务的全球采购，员工遍布数十个国家，负责每年约两百亿美元的支出。

在北美任职 11 年后，辜子珊女士近期被任命为中国天然气市场总裁，负责埃克森美孚在中国快速增长的天然气业务。她认为，成功的关键因素在于建立并保持信誉，并在帮助他人时产生积极影响。她喜欢为同事提供职业发展的建议与咨询，并在职场广交益友。她是一位充满激情的包容与多样性的倡导者，坚信多样性可以带来最好的结果。她在“多元化及领导力”峰会上被评为“全球油气行业最具影响力的 50 位女性”之一，并入选世界能源理事会发布的“2020 年全球 275 位最有影响力女性”名录。



Hong Mu

Director-General, Liaison Department of the All-China Women's Federation

牟虹

中华全国妇女联合会联络部部长

MU Hong, Female, graduated from the Department of Foreign Languages and Literature of Wuhan University in 1984. Master of Law of Remin University of China in 1998. July 1984 to November 2001, working with the International Liaison Department of the Central Committee of the Communist Youth League and has been Deputy Division Director and Division Director, Deputy Director of the International Liaison Department of the All-China Youth League. November 2001 to present, working with the Liaison Department of the All-China Women's Federation and has been Division Director of the Publicity Division, the General Office, Deputy Director-General, and Director-General since July 2012.

牟虹，女，1984年毕业于武汉大学外国语言文学系。1998年获得中国人民大学法学硕士学位。

工作经历：1984年7月至2000年11月，在共青团中央国际联络部工作，历任副处长、处长，全国青联国际部副部长。2000年11月起，在中华全国妇女联合会联络部工作，历任宣传处处长、办公室主任、副部长，2012年7月起任部长。



Michelle Ho

President at UPS China

何嘉美

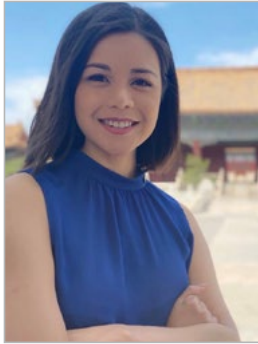
UPS 中国区总裁

Michelle is responsible for UPS's small package and strategic business planning operations in China. She brings over 27 years of experience from a UPS career that first began in 1993. Michelle most recently served as President, South Asia District, of UPS Asia Pacific where she was focused on driving strategic growth for UPS's express operations across a diverse range of 28 emerging and mature markets across Southeast Asia and the Pacific Islands. Previously, she was Vice President of Intra-Asia Strategy, leading several service enhancements and network utilization improvements.

Michelle's journey with UPS has also included roles as the Vice President of Finance for Asia Pacific. As Vice President of Finance, Michelle pioneered UPS Asia Pacific's shared services strategy that streamlined internal processes. Michelle was also instrumental in driving UPS's transition to a wholly-owned operation in China in her role as Financial Controller for UPS China. As a committee member of UPS's Women Leadership Development Program, Michelle actively participates in numerous public outreach programs.

何嘉美现任 UPS 中国区总裁，全面负责 UPS 中国区快递业务运营及战略决策。

她于 1993 年加入 UPS，现今已在 UPS 任职超过 27 年。在就任中国区总裁之前，何嘉美曾担任 UPS 亚太区南亚地区总裁，专注于推动 UPS 在东南亚和太平洋群岛 28 个新兴和成熟市场的快递业务的战略性增长。在此之前，她还曾担任亚太区战略副总裁，成功领导多项服务升级和运输网络优化，以及担任过 UPS 亚太区财务副总裁，积极推动 UPS 亚太地区共享服务战略，简化了内部流程。在担任 UPS 中国区财务总监期间，她于 UPS 在中国的全资运营转型方面发挥了重要作用。另外，作为 UPS 女性领导力发展计划委员会的成员，何嘉美还一直积极参与公共宣传项目。



Katrina Yu

China Correspondent at Al Jazeera English

杨丽珠

半岛电视台中国记者

Katrina Yu is the China Correspondent for Al Jazeera English and is responsible for reporting on key stories for the network's television and digital platforms. Based in Beijing she roams China covering issues ranging from the coronavirus pandemic to trade and the economy, the environment and social change to geopolitical tensions.

In 2019 she presented Al Jazeera's Big Picture two-part documentary 'The China Complex,' an expert panel discussion and historical deep-dive into how ancient Chinese principles help explain the preservation, power and challenges of modern China. Earlier that year she contributed to the PBS Newshour's 'China: Power and Prosperity' series, a collaboration with the Pulitzer Center on Crisis Reporting which covered the Belt and Road Initiative, the US-China trade and technology wars, China's electric car revolution, and other topics. From 2015 to 2018 Katrina travelled throughout Asia as the regional correspondent for SBS World News Australia. Prior to moving to China she worked as a journalist based in the SBS Sydney bureau. In 2013 she was nominated for the prestigious Young Walkley Australian Journalist of the year for her reporting on the sex-trafficking of minors in the Philippines and female genital mutilation in local Australian migrant communities.

Katrina received a Rotary Ambassadorial scholarship to complete an MA in Diplomacy and International Studies at University of London's School of Oriental and African Studies and graduated from the University of Technology Sydney with an MA in Journalism. She is an Australian with Chinese-Filipino ancestry and was born in Bahrain.

杨丽珠是半岛电视台英语频道驻中国记者，负责为该网络的电视和数字平台报道重要新闻。她在北京工作，足迹遍布中国，其报道涉及的问题从冠状病毒大流行到贸易和经济、环境和社会变化到地缘政治紧张局势。

2019年，她主持了半岛电视台(Al Jazeera)的两集纪录片《中国情结》，这是一个专家小组讨论，也是对中国古代原则如何帮助解释现代中国的保存，力量和挑战的历史的深入探讨。当年早些时候，她为PBS新闻一小时的“中国:权力与繁荣”系列节目撰稿。该系列与普利策危机报道中心合作，涉及“一带一路”倡议，中美贸易和技术战争，中国的电动汽车革命以及其他主题。从2015年到2018年，Katrina作为澳大利亚SBS世界新闻的区域记者走遍了整个亚洲。在移居中国之前，她曾在SBS悉尼分社担任记者。2013年，她因报道菲律宾未成年人的性贩运和澳大利亚当地移民社区中的女性生殖器残害而获得提名，因此获得了年度声望极高的澳大利亚青年记者的提名。她获得了扶轮大使奖学金，以完成伦敦大学东方与非洲研究学院的外交和国际研究硕士学位，并从悉尼科技大学获得了新闻学硕士学位。她是澳大利亚人，具有中国-菲律宾血统，出生于巴林。



Allan Gabor

President of Merck China, and Managing Director at Merck Performance Materials China

安高博

默克中国总裁，默克高性能材料业务中国区董事总经理

Allan Gabor has been appointed as the President of Merck China, and Managing Director of Merck's Performance Materials business sector in China, since February 1st, 2018. He is also a permanent member of Merck's Performance Materials Leadership Team (PMLT), responsible for topics in China. As President of Merck China, he is responsible for developing and driving growth strategies in this key country and building on the company's 350-year presence and reputation. China is one of the Group's top-selling countries with all the three Business Sectors of Merck developing rapidly. Prior to this role, he was the President of Asia Pacific for the biopharma business of the Merck Group. He assumed this position since January 2016.

In recognition of his tireless contribution towards the economic construction, social development and international exchange and cooperation of Shanghai, Mr. Gabor has been awarded the Magnolia (Baiyulan) Award twice by the Shanghai municipal government. Mr. Gabor is a highly seasoned executive with an extensive knowledge of strategy, commercial operations and business development. He holds a BA in Communications from the College of Wooster and pursued further education at the University of Tennessee and Harvard Business School.

安高博自 2018 年 2 月开始担任默克中国总裁及默克中国高性能材料业务总经理，与此同时，安高博也是默克高性能材料全球管理层成员，并负责中国区的事务。作为默克中国总裁和发言人，他负责制定中国的发展战略、驱动增长，并负责在传承和发扬公司 350 年的悠久历史和良好信誉。中国是默克集团三个业务板块销售业绩最高、增长最快的市场之一。安高博在此任之前担任默克集团生物制药业务亚太区的总裁两年时间，在升任亚太区总裁前，安高博是默克中国生物制药业务总裁和首席执行官。

为表彰安高博先生对上海经济建设、社会发展和国际交流与合作的不懈努力和杰出贡献，上海市政府两度授予他白玉兰奖。安高博是一位经验非常丰富的企业管理者，对战略、商业运作和业务发展等都有广泛的了解。他毕业于伍斯特学院，获得传播学学士学位，并曾在田纳西大学和哈佛大学商学院深造。



Dr Karen A. Grépin

Associate Professor at the School of Public Health at University of Hong Kong

香港大学公共卫生学院副教授

Karen A. Grépin is an Associate Professor at the School of Public Health at the University of Hong Kong. She is a health economist and health systems researcher. Dr. Grépin's research focuses on institutional factors affecting the demand and supply of health services, the politics and effectiveness of development assistance for health, and the role of routine health information systems in strengthening health systems.

She has a Ph.D. in Health Policy (economics) from Harvard University and an S.M. in Health Policy and Management from the Harvard School of Public Health.

Karen A. Grépin 博士是香港大学公共卫生学院的副教授。她是卫生经济学家和卫生系统研究员。Grépin 博士的研究重点是影响卫生服务需求和供应的体制因素，卫生发展援助的政治和有效性，以及常规卫生信息系统在加强卫生系统中的作用。

她拥有哈佛大学卫生政策（经济学）博士学位和哈佛公共卫生学院卫生政策与管理硕士学位。



Minda Xu

Chief Commercial Officer Global High Growth Regions at Honeywell

许敏达

霍尼韦尔集团全球高增长地区首席商务官

As Honeywell's Chief Commercial Officer for High Growth Regions, Minda heads up corporate strategy, offering management, customer marketing and commercial excellence across China, India, ASEAN, MERTA, LATAM and Central & Eastern Europe. She drives strategic partnerships to advance the company's software industrial transformation and venture investment in China for Honeywell Ventures. Minda joined Honeywell in 2014 and held leadership positions in Strategy & Marketing and Corporate BD.

Minda has over 20 years of strategic marketing, business development, M&As and operational experiences in China, APAC and the United States. Before joining Honeywell, she was Vice President, Strategic Development and Marketing, Asia, and Vice President, APAC Corporate Office at AECOM. Prior to that, she worked for The McGraw-Hill Companies (now S&P Global) in US and Europe, and led three business units' market entry and expansion in China. Minda began her career as a consultant at the Boston Consulting Group. She received her MBA from Harvard Business School and her B.E. with distinction in Industrial Management from Shanghai Jiao Tong University. She currently co-chairs of Honeywell China Women's Council.

许敏达女士拥有超过二十年国际市场战略、业务发展、兼并购及运营经验。她 2014 年加入霍尼韦尔集团，先后担任全球高增长地区战略与市场副总裁、企业发展与兼并购副总裁。2018 年 5 月出任全球高增长地区首席商务官，负责霍尼韦尔在中国、印度、东南亚、中东、中亚、东欧、非洲和拉美等国家与地区的企业战略、产品策略、市场营销和商业运营。她亦是霍尼韦尔创投基金在中国的代表，为公司挖掘早期投资机会，发展合作伙伴。

此前，许女士在全球第一大工程设计咨询集团 AECOM 担任亚洲区战略发展和市场营销副总裁、亚太区主席特别助理。她曾在麦格劳 - 希尔集团（现名“标准普尔”）纽约总部和伦敦办公室工作，2006 年派驻上海，负责三个 B2B 信息部门的在华业务。早先，许女士在著名管理咨询公司波士顿顾问公司工作。她拥有哈佛商学院工商管理硕士学位和上海交通大学工业管理工程学士学位。许女士积极推动多元文化和女性领导力的发展，她是霍尼韦尔中国“霍尼俏佳人”的创始人和联席主席。



Claudia de Llano

Associate Consultant at Bearapy

熊创意法助理顾问

Claudia de Llano, M.A. is a California Licensed Marriage and Family Therapist, Graduate Instructor, Yoga and Meditation teacher. A guide of inner transformation and healing, she helps people find their way toward an awakening of inner strength and conscious being. Versed in various psychological theories, Claudia has helped individuals in clinical and business settings move through life challenges of personal growth, including partnership, career and personal development. Claudia's approach is embedded in deep multicultural understanding and mind-body integration through a synthesis of holistic psychological and complimentary therapies. Believing that each individual is capable of tapping into his/her true nature, her passion is inspiring people to discover their own psychology, helping them to glean answers she believes already lie within.

Claudia de Llano, M.A. has presented on various topics in corporate and professional psychology settings including Infiniti Motors, Hong Kong, The American Embassy Hong Kong, Lotus Yoga Studio, Australia, The California Family Counseling Center and the American Association for Marriage and Family Therapy (AAMFT) professional association seminar, Encino, California Division. Her focus is on helping people connect with and integrate all aspects of their life in a meaningful and intentional way. Blending psychology with business acumen, she brings a unique and inspiring perspective to her presentations and workshops with the unconditional aim to enable individuals and businesses to thrive and grow. She is fluent in English and Spanish. Claudia grew up in Los Angeles, California and is Argentine and American. She enjoys time with family, yoga, meditation, walks in nature and cultural expeditions.

Claudia de Llano, 硕士，加州注册婚姻和家庭治疗师，研究生导师，瑜伽和冥想老师。她帮助人们找到唤醒内在力和意识在的方式，为实现内在转变和愈合提供指导，。Claudia 运用各种心理学理论研究，在临床和商业环境中帮助个体克服个人成长的生活挑战，包括伙伴关系、职业生涯和个人发展。Claudia 通过综合的体心理疗法和互补疗法，植于多元文化的理解和身心融合。她相信每个人能够了解自己的真实本性，她的热情鼓舞着人们发现自己的内心，帮助其收集她认为已经在的答案。她曾在企业 and 专业心理学领域发表不同主题的演讲，包括香港英菲尼迪公司、美国驻香港大使馆、澳大利亚莲花瑜伽工作室、加州家庭咨询中心和美国婚姻和家庭治疗协会 AAMFT 专业协会研会。她的重点是帮助人们以一种有意义和有目的的方式联系和合生活的各个方面。她将心理学与商业智慧结合在一起，为她的演讲和研会带来独特鼓舞人心的视角，无条件地帮助个人和企业茁壮成长。

她的英语和西班牙语都很流利。Claudia 在加利福尼亚的洛杉矶长大，是阿根廷人和美国人。她喜欢和家人在一起，瑜伽，冥想，在大自然中散步和文化险。



Cindy Jensen

Executive Coach and Founder of INPOWER ONE

高管教练，INPOWER ONE 创始人

Cindy Jensen is a well-respected Facilitator and Coach with a focus on executive coaching leadership development and organizational change achieving lasting results. She has been working with teams and leaders throughout the Asia Pacific to enable them to improve leadership capability. She brings a blend of practical experience having held senior leadership roles with well-noted companies such as PepsiCo Foods and TELUS Mobility. Cindy and her family have been living in China since 2002. She has an international EMBA from Rutgers University, USA and a BComm from Dalhousie University, Halifax, Canada.

She is a certified PCC, ICF Executive Coach and is a mentor coach for qualifying ACC and PCC coaches. Cindy's passion is to assist organizations to implement effective strategies and helping to shape and build resilient leaders. She is a Board Advisor for the NGO – Business for a Better Society with a focus on women and education

Cindy Jensen 是一位受人尊敬的导师和教练，专注于以实现持久成果为目的的高管培训、领导力发展和组织变革。她一直与亚太地区的团队和领导合作，帮助他们提高领导能力。她在百事食品和 TELUS Mobility 等知名公司担任过高级领导职务，拥有丰富的实践经验。Cindy 和她的家人自 2002 年以来一直生活在中国。她拥有美国罗格斯大学国际 EMBA 学位和加拿大哈利法克斯达尔豪斯大学商学士学位。

她是一名专业认证教练，国际教练联合会高管教练，具备导师教练资格。Cindy 的热情是帮助组织实施有效的战略，帮助塑造和建立有韧性的领导者。她是关注妇女和教育的非政府组织“商益社会”的董事会顾问。



Dalida Turkovic

Coach, Author of Mindfulness for Beginners, and Founder at Beijing Mindfulness Centre

教练，《初级正念》作者，北京正念中心创始人

With over 25 years of consulting and management training in China, Dalida's coaching style evolved after witnessing the extreme pressures executives encounter in fast changing environment. She has been coaching Fortune 500 leaders and teams across Asia how to utilize their own emotional wisdom to bridge professional and personal challenges.. Dalida's passion is to coach her clients towards resourceful states with a crucial mind and body balance.

Dalida is the author of Mindfulness for Beginners, Founder of the Beijing Mindfulness Centre and TEDx Speaker. She holds certifications as a Professional Certified Coach and Mindful Self-Compassion teacher. She is a Hakomi and Trauma-Sensitive Mindfulness practitioner.

Dalida 在中国有超过 25 年的咨询和管理培训经验，因目睹了高管们在快速变化的环境中所面临的巨大压力，她的教练风格不断发展。她一直在指导亚洲的财富 500 强企业领导人和团队如何利用自己的情感智慧来跨越专业和个人挑战。Dalida 的热情在于指导她的客户如何达到身心平衡的机智状态。

Dalida 是《初级正念》一书的作者，北京正念中心创始人和 TEDx 演讲者。她拥有专业认证教练和正念自我关怀老师的证书。她是一个冥想和创伤敏感的正念从业者。



Clemon Courtney III

Founder and Managing Director of The Write Place

The Write Place 创始人兼董事总经理

Clemon Courtney III is the Founder and Managing Director of The Write Place and a Corporate and Cultural Trainer. He received his BA in Writing and African-American Studies from Lake Forest College. Clemon has 15 years of experience (as an educator, corporate trainer, public speaker and comedian) and has facilitated numerous discussions on diversity and inclusion with the required honesty, knowledgeability, tact and humor to create safe spaces for change. When not doing diversity and inclusion work, he teaches business English courses at schools like NYU Shanghai and the ESSCA School of Management. In addition, he provides academic counseling and writing support for international school students and offers curriculum consulting for Chinese language arts companies looking to expand their services. Prior to starting The Write Place, he worked as the Program Director for the language arts and test preparation centers New Horizons and The Princeton Review Shanghai. His writing interests are varied and include fiction, creative nonfiction, comedy, speeches and essays. He's also probably the biggest Simpsons fan you'll ever meet!

Clemon currently leads a series of anti-racism talks and panels with organizations such as Moishe House, Unravel Storytelling, and Lycée Français de Shanghai. This summer he was featured as a speaker at the Women's Advisory Council Executive Roundtable Luncheon and led a session on non-optical allyship and BIPOC outreach at Moishe House's global virtual training conference. This fall, he will host diversity and inclusion workshops with the students and faculty of NYU Shanghai.

Clemon Courtney III 是 the Write Place 的创始人和董事总经理，也是一名企业和文化培训师。他获得了森林湖大学的写作和非裔美国人研究学士学位。Clemon 作为教育工作者、企业培训师、公共演讲家和喜剧演员，拥有 15 年的工作经验，并以其诚实、渊博、机智和幽默的风格推动了许多关于多样性和包容性的论，从而为变创造安全的空间。

在不从事多元化和包容性工作时，他在上海纽约大学和 ESSCA 管理学院等学校教授商务英语课程。此外，他还为国际学生提供学术咨询和写作支持，并为希扩大服务范围的中国语言艺术公司提供课程咨询。在创办 The Write Place 之前，他曾担任语言艺术和考试准备中心 New Horizons 和 The Princeton Review Shanghai 的项目总监。他的写作兴趣多种多样，包括小说，创意虚构写作，喜剧，演讲和散文。他可能也是您遇到的《辛普森一家》的头号粉丝！Clemon 目前与 Moishe House, Unravel Storytelling 和 LycéeFrançaisde Shanghai 等组织领导一系列反种族主义谈话和小组讨论。今年夏天，他在女性发展咨询委员会高管圆桌午餐会上担任演讲嘉宾，并在 Moishe House 的全球线上培训会议上主持了关于帮助被边缘化或受压迫群体在社会上发展的会议。今年秋天，他将与上海纽约大学的学生和教师一起举办多样性和包容性研讨会。



Robyn Wexler

Group Level Director of the Space Academy, and the Co-Founder of Yoga Yard

Space 集团学院总监，瑜伽苑联合创始人

Robyn is the Group Level Director of the Space Academy (Beijing, Shanghai, Hangzhou, Taipei), and the co-founder of Yoga Yard, Beijing's first dedicated boutique yoga center established in 2002. Robyn has been a central figure in the development of yoga in China. She served on the Advisory Board of Yoga Journal magazine (China) for many years, and was selected as the first foreign lululemon Ambassador in China. Robyn has taught yoga for more than 20 years; she has directly trained hundreds of yoga teachers throughout China, and inspired countless more.

Prior to joining SPACE, she served as a Master Trainer for a China Ministry of Health program (Kuaile Yunyu) where she was responsible for developing curriculum and leading trainings in Pre-Natal Yoga and Fitness via public hospitals across China. Robyn is also a trained birth doula and has offered childbirth support services to expecting families in Beijing since 2004. Originally from the US, Robyn has lived in Beijing since 1999; she is fluent in Mandarin and teaches bilingually.

Robyn 是 Space (北京、上海、杭州、台北) 的集团学院总监，也是瑜伽苑的联合创始人，该中心成立于 2002 年，是北京首家专门的精品瑜伽中心。Robyn 一直是瑜伽在中国发展的核心人物。她曾多年担任《瑜伽杂志》(中国) 顾问委员会委员，并被选为首位外国露露乐蒙驻华形象大使。Robyn 教授瑜伽已经超过 20 年；她在中国直接培训了数百名瑜伽教师，并激励了无数人。

在加入 SPACE 之前，她曾担任中国卫生部“快乐孕育”计划的高级培训师，负责在中国各地的公立医院开发课程和进行产前瑜伽和健身方面的领先培训。Robyn 也是一位训练有素的分娩导乐师，从 2004 年前就给待产的家庭提供分娩导乐服务。Robyn 来自美国，自 1999 年起就住在北京。她能说一口流利的普通话，并且能够双语授课。



Dr Julie M. Albright

Digital Sociologist at University of Southern California

南加州大学，数学社会学家

Dr. Albright is a digital sociologist, author, and thought leader focused on the intersection of society, behavior, and technology. She is a sought after keynote speaker, having given talks for both C level executives and professional audiences including for SAP, IBM Global, CS Week, the American Society of Petroleum Engineers, AESP, the Dept. of Defense, and for Data Center Dynamics in New York, Singapore, Jakarta, Sao Paulo, Sydney, and other cities.

She has also appeared as an expert on many national television programs including the Today Show, CNN, NBC Nightly News, Nat Geo, CBS, Nat Geo and NPR. She has also been quoted in The Wall Street Journal, the New York Times, Time Magazine and Newsweek, among others. She is the author of the bestselling book *Left to Their Own Devices: How Digital Natives Are Reshaping the American Dream* was chosen as a Bloomberg Top 30 Book of the Year. Her next book - *The Cloud Machine* co-authored by Dean Nelson (eBay, PayPal, Uber, Infrastructure Masons) will take readers behind the scenes of global digital connectivity.

Albright 博士是一位数字社会学家、作家和思想领袖，专注于社会、行为 and 技术的交集领域。她是一位备受追捧的演讲者，曾为最高层的管理人员和专业观众进行过演讲，包括思爱普、IBM Global，CS Week，美国石油工程师协会，AESP，国防部以及纽约、新加坡、雅加达、圣保罗、悉尼等城市的数据中心。她还作为许多国家电视节目的专家出现，包括今日秀，CNN，NBC 晚间新闻，Nat Geo，CBS，Nat Geo 和 NPR。她的发言也被《华尔街日报》，《纽约时报》，《时代周刊》和《新闻周刊》等引用。

她的畅销书《留给他们自己的设备：数字原住民如何重塑美国梦》被彭博社评选为年度前 30 畅销书。她的下一本书——由 Dean Nelson (eBay, PayPal, Uber, Infrastructure Masons 合著的《云机器》(The Cloud Machine) 将带领读者了解全球数字连接的幕后情况。



Adriana Diaz

National Correspondent at CBS News

哥伦比亚广播公司国家通讯员

Adriana Diaz is a CBS News National Correspondent based in Chicago. Her recent work has focused on the coronavirus pandemic, and its disproportionate affect on minorities. She reports regularly on Chicago gun violence, including a week spent in gang-controlled territory. Diaz spent a month covering the school shooting in Parkland, Florida and the youth movement that followed. She also covered the 2017 Las Vegas shooting and has followed one survivor's journey to recovery. Previously, Diaz was CBS News' Asia correspondent based in Beijing, China, where she used her Mandarin skills to report from China on U.S.-Chinese relations, Chinese politics, science, and culture. Diaz reported from inside North Korea twice, documenting the country's political pageantry and isolation. Her Asia assignments also included reporting from the Korean Demilitarized Zone, South Korea, Japan, and Laos.

As a CBS Newspath correspondent, Diaz covered Pope Francis' visits to Brazil in 2013, Israel and Palestine in 2014, Cuba in 2015, and Mexico in 2016. She was part of the first team dispatched to Havana for the normalization of relations with the U.S. in December 2014 and covered the 2014 Winter Olympic Games in Sochi, Russia. Prior to joining CBS News in New York in 2012, Diaz reported for the in-school news program Channel One News and hosted Yahoo's Trending Now web show. Before journalism, Diaz was a financial analyst at Goldman Sachs. She attended Princeton University, majoring in Public and International Affairs at its Woodrow Wilson School. She received her Master's in Public Affairs and Public Administration in a dual degree program at Columbia University and France's Institut d'Etudes Politiques de Paris (Science Po).

Adriana Diaz 是哥伦比亚广播公司驻芝加哥的记者。她最近的工作重点是新冠病毒大流行及其对少数民族的不成比例的影响上。她定期报道芝加哥枪支暴力事件，包括在帮派控制地区度过的一周时间。Diaz 花了一个月的时间来报道佛罗里达州帕克兰市的学校枪击案以及随后的青年运动。她还报道了 2017 年拉斯维加斯的枪击事件，并跟随报道一名幸存者的康复之旅。此前，Diaz 曾担任 CBS 驻中国北京的亚洲记者，她利用自己的普通话技能在中国报道美中关系、中国政治、科学和文化。Diaz 曾两次在朝鲜境内进行报道，记录了这个国家的政治盛况和孤立状态。她在亚洲的工作还包括在韩国非军事区，韩国，日本和老挝的报道。

作为哥伦比亚广播公司新闻记者，Diaz报道了教皇方济各2013年访问巴西，2014年访问以色列和巴勒斯坦，2015年访问古巴，2016年访问墨西哥。她是2014年12月派往哈瓦那与美国关系正常化的第一支队伍的成员，她也报道了2014年在俄罗斯索契举行的冬奥会。在2012年加入纽约CBS新闻之前，Diaz曾为学校新闻节目第一频道新闻中进行报道，并主持了雅虎的Trending Now网络秀。在做记者之前，Diaz是高盛集团的一名金融分析师。她曾就读于普林斯顿大学伍德罗·威尔逊学院，主修公共和国际事务。她在哥伦比亚大学和法国巴黎政治学院（Science Po）的双学位课程中获得了公共事务和公共管理硕士学位。



Dongning Li

Anchor at CGTN

李东宁

中央广播电视总台英语频道主持人

Li Dongning has been with CCTV English Service (later known as CGTN) for more than 20 years, during which she covered almost every significant news event, including the one-month coverage of Hongkong's return, the death of Osama Bin Laden, Kim-Trump meeting, etc. Now she mainly hosts *Global Watch*, a 60-minute news programme with an indepth look at major events of the day and how they are shaping the world. She has also hosted a lot of important events such as the evening gala of the Belt and Road summit, the evening gala of China-Africa Forum, participated by Chinese and foreign national leaders. In her spare time she loves reading and taking care of her four very naughty cats.

李东宁是中央广播电视总台英语频道 CGTN《环球瞭望》节目的主持人。从业 20 余年，报道了几乎所有新闻大事件。丰富的新闻直播和大活动主持经验为她积淀出端庄大气、灵动流畅、深刻透彻的主持风格。除日常工作外，她还主持了众多论坛、峰会、晚会等，包括一带一路国际高峰论坛文艺演出、中非论坛文艺演出等国家元首级外事活动。她平时喜欢阅读及照顾家里特别淘气的四只猫。



Dr Sharon Chan

Head of JLABS @ Shanghai at Johnson & Johnson

强生创新 JLABS@ 上海负责人

Sharon is a passionate and respected global health leader with extensive experience in business and product development across pharmaceuticals, medical devices, vaccines and technology platforms. As Head of JLABS @ Shanghai, Sharon is responsible for setting the strategic direction and overseeing all operational activities, the first Johnson & Johnson Innovation – JLABS in Asia Pacific and the largest in its global network. Her responsibilities include managing the portfolio of JLABS in the region and collaborating with its internal and external business partners across multiple sectors to implement educational programming and drive high-quality company sourcing from innovation hotspots across Asia Pacific. In 2020, Sharon was recognized by Forbes China as one of the 50 Top Women in Tech.

Prior to joining Johnson & Johnson, Sharon was Head of Asia at Aeras, where she established its Beijing office for the Bill & Melinda Gates Foundation and focused on tuberculosis (TB) vaccines. She had previously served as a member of the Senior Leadership team for Baxter in Shanghai with responsibility for providing strategic direction and making deals to add to Baxter's top line growth. Sharon also holds prominent leadership appointments as a board member of Right 2 Thrive, focused on breaking the cycle of poverty in Kenya, and as a committee member of the China-Oxford Scholarship Fund in Shanghai and Beijing. She also teaches "Introduction to Vaccines: History, Development and Impact" at the Hong Kong Polytechnic University in the Dept. of Applied Biology and Chemical Technology.

Sharon 是一位工作热忱且备受尊重的全球医疗领导人，其在制药、医疗设备、疫苗和技术平台领域拥有广博的业务和产品开发经验。作为 JLABS @ Shanghai 的负责人，Sharon 负责制定全球规模最大及首个强生亚太创新 - JLABS @ 上海的战略方向并统筹项目的所有运营活动。她负责的领域还包括区域内 JLABS 入驻公司管理，与内外部跨区域合作伙伴一同实施相关的教育计划，并在亚太生态系统中寻找甄别高质量的企业。2020 年，Sharon 荣登福布斯中国 2020 “中国科技女性榜 Top50”。

在加入强生创新 JLABS 之前，Sharon 曾担任 Aeras 亚洲区负责人，在任期内创立了比尔和梅琳达·盖茨基金会北京办事处并专注于结核病疫苗领域的研究。她曾是百特上海高级领导和管理团队成员，任期内负责制定战略方向，并为百特的营收增长达成了许多交易。Sharon 的事业生涯起步于加入 Sosei Helptares 商务拓展部。Sosei Heptares 是一家位于伦敦，从初创阶段成长为国际化的生物制药公司，关注于中枢神经系统学、免疫肿瘤学、肠胃病学、炎症学以及其他罕见病例的研究。Sharon 在肯尼亚（自 2016 年起）担任旨在打破贫困恶性循环的 Right to Thrive 董事会成员，并自 2006 年起担任中国 - 牛津奖学金基金的上海和北京委员会委员。她还在香港理工大学应用生物及化学技术系教授“疫苗简介：历史、发展与影响”课程。



Alain Crozier

Corporate Vice President, Chairman and CEO of Microsoft Greater China Region

柯睿杰

微软全球资深副总裁，微软大中华区董事长兼首席执行官

Alain Crozier is a technology industry leader who is passionate about helping organizations use technology and innovation to unlock growth and achieve their digital transformation ambitions. As Corporate Vice President, Chairman and Chief Executive Officer of Microsoft Greater China Region (GCR), Alain is responsible for strategic leadership of sales, marketing, services and operations across the three subsidiaries that make up one of Microsoft's most dynamic and innovative growth regions. He believes that, in this era of constant and accelerating change, the old models of competitive rivalries no longer deliver growth. No company can go it alone. If organizations want to survive and thrive, they must embrace partnerships at every level. Alain prioritizes leadership in developing creative, innovative partnerships across industries and among individuals, businesses and government that achieve success for all. As the chief executive of Microsoft GCR, Alain serves as head coach, modeling and championing a culture grounded in constant learning and growth, where everyone is empowered to take risks, to speak and be heard, and where everyone can pursue their passion in an open and respectful environment.

Alain has been with Microsoft for more than 25 years, where he has had the opportunity to lead teams on four different continents. He has served as President of Microsoft France, CFO of the France subsidiary, Regional Controller for the Americas and South Pacific region, and Worldwide Sales Marketing and Services Group Controller before taking on the global role of Corporate Vice President and Chief Financial Officer for Microsoft's Sales Marketing and Services Group. Prior to joining Microsoft, Alain held a variety of Finance management positions in Paris at Lesieur Alimentaire (Gruppo Ferruzzi) and was senior consultant at Peat Marwick (KPMG).

作为科技行业领袖，柯睿杰热衷于利用技术与创新，赋能企业与组织的发展和成长，并推进和实现其各自的数字化转型。柯睿杰全面负责微软在整个大中华区市场的销售、市场、服务和运营等战略实施，并确保其始终处于微软全球最具创新和成长活力的市场。柯睿杰专注于以数字技术为基础、推动数字化转型以及企业的文化变革。柯睿杰充分发挥其领导力，积极推动跨行业、跨组织间的创新型合作，促进个人、企业、政府间实现合作共赢，共谋发展。柯睿杰相信，今天，任何一家企业或组织要取得成功，都需要在企业愿景、创新能力和企业文化的持续自我变革之间取得平衡。他一直致力于积极帮助大中华区的客户和合作伙伴制定各自的数字化转型目标、推动企业文化的变革，并通过应用最新技术加强企业自身技术强度和持续增长力。从微软自身的转型经验出发，他不断帮助客户和合作伙伴，持续刷新技术知识和技能，以此来增强其企业和组织的创新力与竞争力。

作为微软大中华区首席执行官，柯睿杰像主教练一样，在公司内部倡导并推进起以“求知不懈、取进不止”为根基的企业文化的建立，在一个开放且相互尊重的环境中，鼓励每一个人勇担风险、勇敢表达、勇攀聆听、勇逐所求。柯睿杰已经在微软工作超过 25 年，管理过的团队跨越四大洲。在晋职为全球资深副总裁和微软全球销售 / 市场 / 服务部门的首席财务官之前，他曾担任微软法国总裁、微软法国首席财务官、微软美洲及南太平洋地区财务总监、微软全球销售 / 市场 / 服务部门财务总监。加入微软前，柯睿杰曾在巴黎的乐禧瑞出任多个财务管理职位。他还曾担任过毕马威 (KPMG) 咨询公司的资深顾问。



Jill Tang

Co-founder of Ladies Who Tech

唐文洁

Ladies Who Tech 联合创始人

Jill Tang is a serial entrepreneur, community builder, Women in STEM advocate and motivational speaker & bilingual eMCEE. She is the co-founder of Ladies Who Tech, a social enterprise focusing on changing the status quo and promotes gender diversity and inclusion in STEM industry through recruitment, education and community. It connects more than 30,000+ members across all social media in greater China and now has presence in 10 cities including Singapore and Kuala Lumpur.

Forbes China, the Guardian, BBC, TechNode, Paper, CGTN and CNN also reported her work. Jill is the finalist for 2016 Australia China Young Alumni of the year and top 100 Gen T in China by Asia Tatler in 2019. In 2020, Jill was awarded 'Social Impact Award' at AmCham Future Leaders of the Year Award. She holds Bachelor of Commerce from Latrobe University, Master of Applied Finance from Monash University and MBA from Melbourne Business School.

唐文洁是一位连续创业者、社群打造者，科技女性倡导者以及演讲家 & 双语主持人。她是 Ladies Who Tech 的联合创始人，是通过招聘、教育和社群工作来改变 STEM 行业现状和致力于性别多元化与包容性的社会创新初创企业。Ladies Who Tech 在中国所有社交网络拥有超过 30000 名成员，并活跃于包括新加坡和吉隆坡在内的 10 个城市。

福布斯中国、广电集团、BBC、Technode、Paper、CGTN 和 CNN 都报道过她的成就。她是 2016 年澳中杰出青年校友的获得者，并在 2019 年获评 TatlerAsia 中国新锐先锋 100 人。2020 年，获得“中国美国商会未来领导力奖”颁发的年度社会影响力奖。唐文洁拥有拉筹伯大学的商科学士学位、蒙纳什大学的应用金融硕士学位及墨尔本商学院的工商管理硕士。



Bing Zhou

Vice President, Dell Greater China

周兵

戴尔科技集团全球副总裁，戴尔大中华区政府事务部

Bing Zhou serves as the Vice President of Dell Greater China. As the leader of Greater China Government affairs team, he is responsible for Dell's communication and cooperation with governments in Greater China region. Currently he serves as the Chairman of AmCham China Government Affairs Committee.

Prior to Dell, Bing served at senior management positions of Government affairs at GE, Novartis and other MNCs. Bing was the Deputy Director of Bo'ao Forum for Asia (BFA) and is an expert on Asian Economic Integration. Bing has also served at MOFCOM for a long period of time. Bing earned his master degree at University of International Business and Economics and bachelor degree at Wuhan University.

周兵担任戴尔科技集团全球副总裁。他领导团队负责协调戴尔公司在大中华区各个业务部门同各级政府部门的合作与沟通。他还担任中国美国商会中国政府事务委员会主席。

在加入戴尔之前，他曾经在通用电气、诺华等跨国公司担任政府事务领域的高级管理职位，对外资企业在华运营有着丰富经验。周兵先生 2003-2006 年期间曾在博鳌亚洲论坛秘书处工作，并担任研究院副院长，对亚洲经济贸易一体化有着深入研究。周兵还曾长期在国家商务部工作。周兵曾先后就读于武汉大学和对外经济贸易大学。



Lulu Sang

Senior Product Marketing Manager, Microsoft China

桑璐璐

微软大中华区 Power Platform 高级产品市场经理

15 years professional marketer in brand promotion, solutions and product marketing, in the middle of Microsoft's transition from being a company that mainly spoke to IT about the features of its technology to a customer centric organization help the digital transformation of customer's business. I bring the experienced content, storytelling acumen, and value adding solutions to customers.

15 年市场行业经历，负责品牌营销，产品与解决方案市场战略规划与落地。为市场和客户提供沉浸式的产品体验，帮助行业客户加速数字化转型，构建以产品为核心的合作伙伴体系与技术社群，让技术强度赋能每一个组织每一个人。



Zhi Wang

Cloud Solution Architect, Microsoft China

王芷

微软（中国）有限公司 全渠道事业部——创新技术架构师

Focused on leading technologies, Zhi helps customers and partners land AIoT solutions in Retail, Healthcare and other innovate industry scenarios. As a technical evangelist, Zhi has delivered tech talks in Microsoft Technology Submit and other third-party events for dozens of times.

Now Zhi focuses on enabling partner ecosystem to use the next generation of Microsoft platforms, covering edge and cloud technologies, as well as low-code development and cross-platform tools.

专注于人工智能，物联网，数据分析与商业智能等领域，协助企业全面洞察数据，将数据转换为决策，并提供商业价值。曾多次参与人工智能项目落地，致力于技术生态的布道和创新项目的推广，推动创新技术的研讨和落地。多年作为微软技术峰会的讲师，结合生态合作伙伴的案例，实现新技术的产业赋能。



Amy Xie

Senior Finance Manager, Microsoft (China)

谢淑钰

微软中国高级财务经理

Over 14 years experiences in Finance and Tax function in large MNCs, focusing on Statutory and Tax Compliance control and operation, Project landing, Legal entity management, etc.

在大型跨国公司的财务和税务职能方面拥有超过 14 年的经验，专注于法定和税务合规控制和运营，项目着陆，法人实体管理等。



Julien Dedman, Jr.

Senior Director, Innovation and R&D Communication, Johnson & Johnson, Asia Pacific

强生公司亚太创新与研发传播高级总监

Julien is a seasoned and strategic Communications professional with over 20 years of experience leading Communications and Public Affairs in the public, private and NGO sectors. Julien currently leads Communication for innovation and R&D at Johnson & Johnson in Asia Pacific where he supports Janssen R&D and Johnson & Johnson Innovation, including its Asia Pacific Innovation Center, JLABS @ Shanghai, Lung Cancer Initiative and World Without Disease Accelerator. During his nine years with Johnson & Johnson, he has led significant Communications initiatives as a member of Worldwide, Asia Pacific and China Leadership Teams, including its Extended Global Leadership Team. His 15 years in healthcare have included serving as Head of Communication for Xian Janssen in China and for Pfizer's Emerging Markets Business Unit in Asia Pacific.

Julien began his career as a US diplomat, where he served in State Department press offices in Panama, Israel and Hong Kong. He subsequently led Policy Communications for the Pacific Basin Economic Council; Marketing, Communications and Customer Service for the British Council in Greater China; and Research and Communication for the Hong Kong Sports Institute.

Julien specializes in achieving shared value in complex matrix organisations through ethical leadership, teamwork, and influencing skills, with a particular focus on reputation, crisis management and stakeholder engagement. His regional initiatives have involved integrated, multi-stakeholder and multi-media approaches and won multiple awards, including external recognition for the best engagement campaign across all industries in Asia Pacific three out of four years for his work with Pfizer and Johnson & Johnson.

Julien 是一位经验丰富的战略沟通专家，拥有超过 20 年在公共、私营和非政府组织领域领导沟通和公共事务的经验。他目前在强生公司负责亚太地区的创新和研发交流工作，他为强生研发和强生创新提供支持，包括其亚太创新中心、JLABS @ Shanghai、肺癌倡议和无疾病世界加速器。在强生工作的 9 年里，他作为全球、亚太和中国领导团队的成员，领导了重要的沟通活动，包括扩展后的全球领导团队。他在医疗领域工作了 15 年，曾担任西安杨森中国区沟通主管，以及辉瑞新兴市场业务部门亚太区沟通主管。

Julien 的职业生涯始于美国外交官，他曾在美国国务院驻巴拿马、以色列和香港的新闻办公室任职。随后，他领导了太平洋盆地经济理事会的政策宣传工作；英国文化协会大中华区市场推广、传播及客户服务；及为香港体育学院进行研究及传播工作。他专注于通过道德领导、团队合作和影响力技能在复杂矩阵组织中实现共享价值，特别关注声誉、危机管理和利益相关者参与。他的区域计划包括整合、多方利益相关者和多媒体方法，并获得了多个奖项，包括因与辉瑞公司和强生公司的合作，而在思念中三次获得亚太地区所有行业最佳参与活动的外部认可。



Jenny Oan

Communications Manager, Johnson & Johnson Innovation, Asia Pacific

强生创新，亚太地区公关经理

Jenny manages the development and execution of communication strategies for Johnson & Johnson's regional innovation hub including its Asia Pacific Innovation Center, JLABS @ Shanghai, Lung Cancer Initiative and World Without Disease Accelerator. She has gathered over seven years of experience in campaign, marketing, social media, editorial, branding, events, media relations, change communications and public affairs across content related to corporate, healthcare, lifestyle, innovation and sustainability. She has led the launch of the Johnson & Johnson Innovation WeChat account and the grand opening of JLABS @ Shanghai, one out of 13 Johnson & Johnson incubators for life science companies. She has also led the planning and execution of multiple large-scale webinars and face-to-face events and serves as the lead for Johnson & Johnson Innovation's social media strategy and execution in Asia Pacific.

Prior to Johnson & Johnson, Jenny co-founded Echo Asia Communications, a CSR marketing agency, and led its strategic branding and communications profile. Before that, she was a Features Editor and Copywriter for Cre8PLUS where she was the sole author of a five-part city travel book series, *ZERO GUIDE*, focused on eco-tourism and responsible travel. Jenny received her bachelor's degree in communications & publishing from Simon Fraser University. During her university career, she was heavily involved in several student organizations as a board of executive including the *Communications Student Union*, *Young Women in Business* and the *Canadianized Asian Club*.

Jenny 负责强生区域创新中心的传播策略开发和执行，包括亚太创新中心、JLABS @ Shanghai、肺癌计划和无病世界加速器。她在活动、营销、社交媒体、编辑、品牌塑造、活动、媒体关系、传播变革和公共事务等领域积累了超过 7 年的经验，工作内容涉及企业、医疗保健、生活方式、创新和可持续性。她领导了强生创新微信公众平台的启动，以及 JLABS @ Shanghai 的盛大开业，JLABS @ Shanghai 是强生 13 家生命科学企业孵化器中的一家。她还领导了多个大型网络研讨会和线下活动的策划和执行，并领导强生创新亚太区的社交媒体策略和执行。

在加入强生公司之前，她与人共同创立了一家社会企业责任营销机构 Echo Asia Communications，并领导该公司的战略品牌和传播形象。在此之前，她是 Cre8PLUS 的专题编辑和广告撰稿人，在那里，她是五部分城市旅游系列图书《零指南》的作者，这本书专注于生态旅游和负责任的旅游。Jenny 在西蒙弗雷泽大学获得了传播与出版学士学位。在她的大学生涯中，她也作为董事会成员，积极参与了几个学生组织，包括传媒学生会、商界年轻女性和加拿大化亚洲俱乐部。



Karen Kesner

Head of Americas and Executive Vice President at Chayora

朝亚执行副总裁，美洲区主管

Karen Kesner is based out of Palo Alto, USA and leads multiple aspects of Chayora's go-to-market and growth acceleration activities, including strategic partnerships, marketing, branding and communications for China entry and expansion.

Kesner has more than 20 years of experience in the technology industry, having held senior positions across sales, alliances and business development at number of world's leading IT businesses, including Tata Communications, CenturyLink and Oracle, among others.

Karen 定居于美国帕洛阿尔托（Palo Alto），她将领导朝亚的市场销售工作并推动业务快速发展，包括建设战略合作伙伴关系、市场营销、品牌推广等，宣传并推动客户业务进入中国并获得快速增长。

Karen 在技术行业拥有 20 多年的丰富经验，曾在多家全球领先的 IT 企业（包括 Tata Communications、Centurylink、Oracle 等）担任高级职务并负责市场销售、合作和业务发展。



Alvin Kho

Enterprise Technologist Director, Infrastructure Solution Group,
Dell EMC Greater China

许良谋

戴尔易安信大中华区企业技术战略总监

Alvin Kho serves as Enterprise Technologist Director, Infrastructure Solution Group, Dell EMC Greater China. In this role, Alvin is responsible for assessing, formulating and executing Dell EMC's strategies in enterprise technologies and provides technology consultation and support for both global and regional partners and customers.

Alvin has over 30 years of work experience in multi-national IT enterprises and storage field. Prior to joining Dell EMC, Alvin was senior technology director for Phoenix Technologies, responsible for customer services and engineering operations in Asia Pacific region. Before this role, Alvin was technical services director, Asia Pacific for Brocade Communications. Prior to joining Brocade, Alvin was the technology director for vLink Global Ltd., responsible for analyzing and executing the company's strategies in businesses, technologies and investments, assessed and invested in over 90 technology companies in Hong Kong, China, South Korea and Australia.

Alvin has a Bachelor of Computer Science and Business Information System from the University of Waterloo.

许良谋现任戴尔易安信大中华区企业技术战略总监，主要负责评估、制定和执行企业技术战略业务，为全球和地区合作伙伴与客户提供技术顾问及支持。

许先生在数据中心解决方案、云计算及相关软件和服务的市场发展、技术演进等方面拥有丰富的经验与前瞻性的洞察。在他的推动和领导下，构建了以戴尔科技集团业务单元为核心的，十余家国内外领先的云服务提供商所组成的混合云生态系统。凭借先进的技术、拥有市场领导力的产品和解决方案以及对用户需求的准确定位，助力企业用户实现业务创新、全面拥抱数字化转型。许先生带领团队打造出针对不同行业 and 用户应用场景紧密结合的各种数据中心和云计算解决方案，推动公司业务在大中华区的稳定增长并不断扩大市场份额，持续巩固戴尔易安信作为强大的端到端解决方案提供商的品牌形象。

许先生在跨国 IT 企业和存储领域拥有超过 25 年的丰富工作经验。他加盟戴尔易安信之前，担任凤凰科技 (Phoenix Technologies) 亚太地区高级技术总监。在此之前，许先生为博科通讯系统有限公司 (Brocade Communications) 亚太区技术服务总监。在加入 Brocade 以前，许先生曾担任科建拓展有限公司 (vLink Global Ltd) 技术总监，负责分析和执行公司的业务、技术和投资战略，亦为逾 90 家遍布香港、中国、韩国及澳洲的科技公司进行业务评估和投资。

许良谋先生毕业于滑铁卢大学 (University of Waterloo)，持有计算机科学和商业信息系统学士学位。



Sherry Carbary

Vice President, Boeing International, and President at Boeing China

谢利嘉

波音国际副总裁 波音中国总裁

Sherry Carbary was named president of Boeing China in February 2019. She serves as Boeing's senior in-country executive, leads company-wide activities including government affairs, and supports the implementation of Boeing's China strategy. Carbary is also responsible for supporting new business and industrial partnerships, community engagement, and expanding Boeing relationships with stakeholders in China. She reports to Sir Michael Arthur, president of Boeing International.

Previously, she served as vice president of Flight Services for Boeing Commercial Airplanes (BCA) Commercial Aviation Services and led nearly 5,000 employees across 15 training campuses on six continents. In this role, Carbary was responsible for overseeing the organization's global operations including flight crew, maintenance and cabin safety training, simulator services, flight operations, flight optimization services and air traffic management as well as navigation and crew operations services through Boeing subsidiary, Jeppesen. Prior to that, Carbary was vice president of Strategic Management for Commercial Airplanes and facilitated the development of BCA's competitive, market-driven business strategy.

Other positions at Boeing included BCA business director & deputy vice president, International Sales. Carbary was also director of Boeing Corporate Investor Relations, responsible for representing the financial position of Boeing to the investment community. Carbary holds a master's degree in business administration from Seattle University and bachelor's degrees in finance and economics from Eastern Washington University.

谢利嘉于 2019 年 2 月被任命为波音中国总裁。作为波音在中国的高级管理人员，谢利嘉将负责波音公司在华战略的贯彻，领导全公司范围的工作和政府事务，负责拓展新的业务和合作伙伴关系，支持企业社会责任项目并加强波音与利益相关方的关系。她将向波音国际总裁马爱仑（Marc Allen）汇报工作。此前，谢利嘉担任波音新世纪转型人力资源项目的副总裁兼项目经理。她还负责将技术集成、部门卓越绩效和变革管理整合到人力资源部门。

在此之前，谢利嘉担任波音民用飞机集团的民用飞行服务（目前属于波音全球服务集团）总裁，领导着六大洲 15 个培训中心的近 5000 名员工。在该岗位上，谢利嘉负责领导该组织的全球运营，包括飞行机组、机务和客舱安全培训；模拟机服务；飞行运营；飞行优化服务；空中交通管理以及波音子公司杰普森向航空和航海市场提供的导航和机组运营服务。谢利嘉此前还曾担任波音民用飞机集团战略管理副总裁，为波音民用飞机制定有竞争力的、以市场为导向的商业策略。

谢利嘉还担任过波音民用飞机集团的业务总监和国际销售助理副总裁，负责领导在东南亚、中东、非洲和澳大利亚的飞机与相关服务的销售业务。她也曾担任波音公司企业投资者关系总监，是波音公司面向投资界的财务状况代表。谢利嘉最初作为高级财务分析师加入波音企业信用办公室。之后历任民用飞机集团收益管理总监、航空公司财务分析市场区域总监和 777 项目财务规划师。谢利嘉拥有西雅图大学（Seattle University）的工商管理硕士学位，以及东华盛顿（Eastern Washington University）的财经学士学位。



Angela Dong

General Manager, Nike Greater China and Vice President at Nike Inc

董炜

耐克全球副总裁 耐克大中华区总经理

Angela joined Nike China in 2005. She is currently the Vice President of Nike Inc. and General Manager of Nike Greater China, and is responsible for shaping the vision and growth strategy for Greater China – all while continuing to elevate the Nike brand and create strong consumer connections. During her tenure, Angela has played a critical role in driving the Greater China business and delivering sustainable and profitable growth. Prior to her current position, she acted as the CFO for Greater China. After Angela officially assumed the role of General Manager on June 1st, 2015, Nike Greater China enjoyed nearly \$3.7 billion in revenue growth, landing FY20 revenue at \$6.679 billion. By the end of FY20, Nike Greater China under Angela's leadership maintained five consecutive fiscal years of double-digit growth. Angela's solid business experience, proven track record, knowledge of the Greater China marketplace and foresight of digital business have made her a crucial member of Nike's global leadership team.

Angela was named as one of the Most Powerful Businesswomen in China by Fortune China in 2020 for the 4th consecutive time, and also honored as one of the Top 100 Businesswomen in China by Forbes China a number of consecutive times. In April 2020, Angela was listed as one of the 50 most influential business leaders in China by Fortune China. Before joining Nike, Angela worked in management positions for Coca-Cola China and P&G. She holds a Master's in Business Administration from the Kellogg School of Management at Northwestern University.

董炜于 2005 年加入耐克中国，目前担任耐克全球副总裁、耐克大中华区总经理，负责规划制订耐克大中华区的远景目标以及增长策略，从而持续提升耐克品牌影响力及增强与消费者的联系。任职期间，董炜在促进大中华区业务持续增长和盈利中起到了关键作用。此前，董炜曾担任耐克大中华区的首席财务官。自董炜 2015 年 6 月 1 日正式就任耐克大中华区总经理以来，耐克大中华区年营收增长近 32 亿美元，并在 2019 财年营收首次突破 60 亿美元大关，达到 62.08 亿美元。截至 2020 财年，耐克大中华区在董炜的领导下实现了连续五个财年双位数的强劲增长。董炜丰富的商界阅历、出色的业绩、对大中华区市场的洞察力和对数字业务的前瞻之见，令她成为耐克全球领导团队的重要成员之一。从 2017 年迄今，董炜连续四年荣登《财富》杂志“中国最具影响力的 25 位商界女性”榜单，同时她还连续多次被《福布斯》杂志评为“中国最杰出商界女性”之一。2020 年 4 月，董炜被《财富》评为 2020 年中国最具影响力的 50 位商界领袖之一。

• 耐克全球副总裁、耐克大中华区总经理 (2015 年 6 月 – 至今) • 耐克大中华区副总裁、首席财务官兼区域总经理 (2015 年 1 月 – 2015 年 6 月) • 耐克大中华区副总裁、首席财务官 (2011 年 9 月 – 2014 年 12 月) 加入耐克之前，董炜曾在可口可乐中国和宝洁公司担任管理职位。她拥有美国西北大学凯洛格商学院工商管理硕士学位。



Daniel Shih

Chief Development Officer, General Counsel and SVP of Legal, Walmart China

石家齐

沃尔玛中国首席业务发展官 总法律顾问、法律部高级副总裁

As the Chief Development Officer, Daniel and the Walmart China Realty Division are focused on expanding Walmart's membership club/store network and leveraging Walmart's real estate assets to execute its omni-channel strategy and accelerate the company's overall business growth. In addition to real estate expansion, Daniel is also responsible for Walmart China's leasing business, asset management, store remodel and lease renewals. As the General Counsel, Daniel leads the Legal Division in rendering legal advice on issues that arise from the operations of Walmart China, including omni-channel eCommerce, merchandising, operations, real estate, supply chain, M&A, compliance, finance, employment and dispute resolution, and provides guidance and counsel on major initiatives, projects and enterprise risk management.

Daniel Shih joined Walmart in 2013, and most recently served as the Chief Corporate Affairs Officer of Walmart China. Prior to joining Walmart, Daniel was the Senior Legal Counsel of Asia with Air Products and Chemicals, Inc., where he supervised legal matters in business operations, joint venture negotiations and strategic M&A transactions for the business in Chinese mainland, South Korea, Japan and Taiwan region. Before that, he worked for Nortel Networks and the international law firm Baker & McKenzie for a number of years.

Daniel serves as a Member of International Entrepreneur Advisory Committee for Hubei Governor. He also serves as the Vice Chairman for the China Association of Enterprises with Foreign Investment (CAEFI), the Specially Invited Vice Chairman of the China General Chamber of Commerce (CGCC), the Co-chair of the China Sustainable Consumption Roundtable and the Director of the Policy Coordination Committee of the China Chain Store and Franchise Association (CCFA), etc..

作为首席业务发展官，石家齐先生率领沃尔玛中国地产发展部，专注于扩展山姆会员商店和其它业态网络，加快业务的发展，实现全渠道策略。除了地产发展，其业务职责亦涵盖租赁、资产管理、门店改造装修和续约等业务发展领域。同时石家齐先生率领沃尔玛中国法律部，为包括全渠道电子商务、采购、运营、地产发展、供应链、企业并购、合规、财务、劳动和争议解决等法律事务提供方案与分析，并对公司重大项目和举措以及企业风险管控提供指引与意见。

石先生于 2013 年加入沃尔玛，并曾担任沃尔玛中国首席公司事务官。在加入沃尔玛之前，他在美国气体化工产品有限公司担任亚洲高级法律顾问，全面负责该公司在中国大陆、韩国、日本及台湾地区关于业务经营、合资谈判、战略并购方面的法律事务。此前，石家齐先生曾于北电网络有限公司及贝克·坚时国际律师事务所任职多年。石先生同时担任湖北省省长国际企业家专家咨询委员会，以及中国外商投资企业协会副会长、中国商业联合会特邀副会长、中国可持续消费圆桌联席主任和中国连锁经营协会政策协调委员会主任委员等职务。



Sophie Guerin

Head of Diversity & Inclusion, APAC at Johnson & Johnson

古淑芬

强生公司亚太地区多元化与包容性主管

Sophie Guerin is the Head of Diversity & Inclusion, APAC at Johnson & Johnson. Prior to joining J&J, Sophie was the Head of D&I, APAC at Dell Technologies and the Head of D&I for Community Business. She has been living and working in APAC on and off for 18 years.

Currently residing in Singapore, Sophie is a recognized expert on diversity & inclusion in Asia and speaks frequently at industry and thought leadership forums. She is co-author of "Examining Diversity & Inclusion from an Asian Perspective" and "Developing Dependency" which explores special economic zones in the Greater Mekong Sub-region. She is a member of the Diversity & Inclusion in Asia Network Advisory Council and a Founding Member of the American Chamber of Commerce Singapore Women's Steering Committee. Sophie is the first recipient of the American Chamber of Commerce China Committee of the Year Award and is the Founder of Women in International Public Affairs based in Paris, France. She and her partner have a toddler and two cats.

Sophie Guerin 是强生公司亚太地区多元化与包容性负责人。在加入强生之前，Sophie 是戴尔科技集团亚太地区多元化与包容性社区业务负责人。她一直在亚太地区生活和工作达 18 年。

Sophie 目前生活在新加坡，是亚洲公认的多元化与包容性专家，并经常在行业和思想领袖论坛上发表演讲。她是《从亚洲视角审视多样性和包容性》和《发展依存关系》的合著者，这本书探讨了大湄公河次区域的特殊经济区。她是亚洲多元化与包容性网络咨询委员会的成员，也是新加坡美国商会妇女督导委员会的创始成员。Sophie 是中国美国商会年度委员会奖的第一位获得者，总部设在法国巴黎的国际公共事务女性组织的创始人。她和伴侣有一个小孩和两只猫。



Yoke Look Lim

President, Dow Greater China

林育麟

陶氏化学公司大中华区总裁

Yoke Loon Lim is President of Dow Greater China. Based in Shanghai, Mr. Lim is responsible for developing and implementing business strategy, engaging and cultivating critical stakeholders' relationships, and leading the company's business activities in Greater China, Dow's largest international market. Prior to being named to his current position, Mr. Lim was the General Manager of Dow Coating Materials, Asia Pacific, based in Singapore, and with additional oversight responsibilities for Advanced Materials in Asia Pacific. Lim joined Dow through the acquisition of Rohm and Haas in 2009. He started at Rohm and Haas in 2007 as the General Manager of the coatings business for Southeast Asia. In 2010, he took on additional responsibilities as the Country Manager of Dow Singapore.

Lim also spent 11 years with Ciba Specialty Chemicals, where he held various leadership roles in sales and marketing, before joining Dow. Prior to that, he was an engineer with Hitachi Chemical Singapore, which specialised in the production of printed circuit boards. He holds the rank of Captain in the Singapore Armed Force with his last appointment being the Company Commander of an Armour Unit. Lim earned a Master's Degree in Business Administration from Macquarie University in Australia. He holds a Bachelor's Degree in Marketing from Royal Melbourne Institute of Technology, an Advanced Diploma in Plastics Technology, a Diploma in Chemical Technology from Singapore Polytechnic, and a Diploma in Management from Singapore Institute of Management. He has attended executive management programmes at INSEAD, IMD, CEIBS, Wharton and SU. He has also served as a part-time lecturer in marketing for the Graduate Diploma Programme at Singapore Polytechnic.

林育麟陶氏化学公司大中华区总裁。林先生常驻上海，负责制定和实施公司业务战略，与关键利益相关者建立和培养关系，并领导公司在大中华区的业务活动。大中华区是陶氏化学最大的国际市场。在被任命为目前职位之前，林先生曾担任新加坡陶氏亚太涂料有限公司的总经理，并负责亚太地区先进材料的监督工作。他在 2009 年通过 Rohm and Haas 收购加入陶氏化工。他于 2007 年加入 Rohm and Haas，担任东南亚涂料业务总经理。2010 年，他又担任陶氏化学新加坡公司的地区经理。

在加入陶氏化学之前，林先生还在汽巴精化公司工作了 11 年，担任过销售和市场营销领域的各种领导职位。在此之前，他是日立化学新加坡公司的一名工程师，该公司专门从事印刷电路板的生产。他是新加坡武装部队的上尉，他的最后一个任命是装甲部队的连长。林先生在澳大利亚麦考瑞大学获得工商管理硕士学位。他拥有皇家墨尔本理工学院市场营销学士学位、塑料技术高级文凭、新加坡理工学院化学技术文凭和新加坡管理学院管理学文凭。他曾参加过欧洲工商管理学院、瑞士国际管理发展学院、中欧国际工商学院、沃顿商学院和 SU 的高管管理课程。



Michael Zhu

Global Vice President, Managing Director of China Hewlett Packard Enterprise

朱海翔

慧与公司全球副总裁，中国区董事总经理

Michael Zhu is Global Vice President and Managing Director of China for Hewlett Packard Enterprise. In this role, Michael leads the HPE country management teams, representing HPE's China entities with overall responsibility of country P&L. Prior to his current role, Mr. Zhu served as Vice President of Product Marketing at Western Digital China leading the strategy and execution of its regional business functions of product marketing and Go-to-market operations. At Western Digital, he also served as Global Vice President of Joint Venture Operations overseeing its China joint venture strategy and operations.

Before Western Digital, Mr. Zhu held various global leadership roles over a decade at HPE, HP, and 3Com leading global product management teams, managing corporate strategic alliances and industry ecosystems. His global corporate experiences also include driving M&A and start-up investment initiatives for corporate development and managing post joint venture Go-to-market integrations. Michael brings a unique blend of cross border cultural understanding and global leadership experiences in US, China and Japan, with a strong track record of formulating win-win partnerships and driving business growth. He holds a Bachelor of Science in Industrial Engineering from Beihang University in China and earned an MBA from Carnegie Mellon University in the US.

Michael Zhu 现任 HPE 全球副总裁和中国区董事总经理，代表 HPE 领导中国区管理团队，负责中国区业务的经营和管理。在此之前，Michael 担任西部数据公司产品营销副总裁，负责制定并执行产品营销战略，管理中国市场运营。在西部数据公司，Michael 也曾作为全球副总裁负责其合资企业战略及运营。

在加入西部数据公司之前的十多年里，Michael 先后在 HPE、HP 和 3Com 担任过多种全球管理职务，包括领导全球产品管理团队，管理公司战略合作伙伴及构建全球生态系统。他在跨国公司的经验还包括为企业发展负责并购和投资初创公司项目，以及建立合资企业及负责完成后的市场整合工作。Michael 在中美日三国的工作经历使他能够很好的理解东西方文化的差异，更好的在跨国公司中展现其卓越的领导力，尤其在建立双赢的合作伙伴关系，和推动业务增长方面绩效显著。Michael 拥有北京航空航天大学理工学士学位，后从美国卡耐基梅隆大学获得了 MBA 学位。



Charles Shao

Senior Client Partner at Korn Ferry

邵强

光辉国际高级合伙人

Prior to joining Korn Ferry, Mr. Shao was Global Head of Learning & Development for Caterpillar Inc. There, he was responsible for building and executing Caterpillar enterprise learning and development strategy worldwide to enable sustainable business success and to support the personal growth of over 100,000 employees. Previously, Mr. Shao was a practice leader at Hewitt Associates, consulting multinational and local clients in various human capital areas such as talent management, leadership consulting and HR transformation. Prior to Hewitt Associates, Mr. Shao worked in several HR functional areas at a number of Fortune 500 companies.

Mr. Shao holds a Master of Business Administration from Rotterdam School of Management, Erasmus University in the Netherlands and a Bachelor of Economics from Shanghai University of Finance and Economics. He is accredited for several leadership assessment instruments and is a trained executive coach.

在加入光辉国际之前，邵先生在 Caterpillar Inc 担任全球学习与发展主管，负责制定与执行 Caterpillar 全球的企业学习与发展战略，用以确保可持续的商业成功并协助超过 100000 名员工的个人成长。在此之前邵先生曾担任 Hewitt Associates 的业务负责人，为人才管理，领导力咨询和人力资源转型等各个人力资源领域的跨国和本地客户提供咨询服务。在加入 Hewitt 咨询公司之前，邵先生曾在多家财富 500 强公司的人力资源部门工作。

邵先生拥有荷兰 Erasmus 大学鹿特丹管理学院的工商管理硕士学位和上海财经大学经济学学士学位。他持有多项领导力评估工具的认证，并且是一位经过培训以及认证的高管教练。



Andres Tapia

Senior Client Partner and Global Diversity and Inclusion Strategist at Korn Ferry

光辉国际高级合伙人及全球多样性和包容性策略师

Andrés Tapia has been one of the leading voices in shaping a contemporary, next-generation approach to diversity and inclusion. The approach is global, deeply integrated into talent systems, and focused on enabling marketplace success. He has over 25 years of experience as a C-suite management consultant, diversity executive, organizational development and training professional, and journalist. Throughout Europe, Asia, North America, and his native Latin America, Mr. Tapia has served clients in shaping their enterprise-wide diversity and inclusion business cases and strategies across industries—including financial, technology, healthcare, retail, manufacturing, government, not-for-profits, and education—with dozens of Global 500 organizations as well as non-US multinationals in Brazil, South Korea, and India.

Mr. Tapia, the author of a groundbreaking book, *The Inclusion Paradox: The Obama Era and the Transformation of Global Diversity*, as well as the co-author of *Auténtico: The Definitive Guide to Latino Career Success* and of *The 5 Disciplines of Inclusive Leadership: Unleashing the Power of All of Us* (being released October 2020). He is a frequently sought-after speaker globally on the topic of diversity and inclusion. He has been published in major dailies throughout the US and Latin America, primarily through his writing for the New America Media wire service as well as on the Huffington Post. He is the recipient of numerous leadership and diversity awards and has served on a number of boards, including currently serving on board of Leadership Greater Chicago and Ravinia Festival.

Andrés Tapia 一直是塑造当代、下一代多元化和包容性的领军人物之一。这种方法是全球性的，与人才体系紧密结合，专注于实现市场成功。他拥有超过 25 年的管理顾问、多元化主管、组织发展和培训专业人士以及记者的工作经验。在欧洲、亚洲、北美和他的家乡拉丁美洲，Tapia 先生一直为客户服务，以塑造其企业范围内的多样性，并涵盖跨行业的业务案例和战略，包括金融，技术，医疗保健，零售，制造业，政府，营利性和教育性—在巴西，韩国和印度拥有数十家全球 500 强组织以及非美国跨国公司。

Tapia 先生是一本开创性著作《包容性悖论：奥巴马时代与全球多样性的转变》的作者，也是 *Auténtico: 《拉美裔职业成功的权威指南》* 和《包容性领导力的五个纪律：释放我们所有人的力量》（将于 2020 年 10 月发布）的合著者。他是全球多元化和包容性话题的热门演讲者。他主要在 New America Media 电讯服务以及《赫芬顿邮报》上撰文，已在美国和拉丁美洲的主要日报上发表。他曾获得许多领导力和多样性奖，并曾在多个董事会任职，目前担任大芝加哥领导力理事会和 Ravinia Festival 的董事会成员。



Fernando Vallina

Chairman at ExxonMobil (China) Investment Co., Ltd.

万立帆

埃克森美孚 (中国) 投资有限公司董事长

Born in Spain, Fernando Vallina is a graduate of the Autonomous University of Madrid, where he earned a Bachelor of Science degree in chemistry. He also holds a Master of Business Administration degree from Instituto de Empresa (IE), Spain. Mr. Vallina joined ExxonMobil Chemical in 1987. He has held a wide range of management positions in sales, marketing, technology, planning and supply chain and lived in North America, Europe, the Middle East and Asia.

Mr. Vallina was Asia Pacific sales and marketing manager, ExxonMobil Chemical Company, based in Hong Kong from 1997 to 2001. He was global logistics and distribution manager, ExxonMobil Chemical Company before assuming the position of Chairman, ExxonMobil (China) Investment Co., Ltd. on March 1, 2017. Mr. Vallina currently a member of the Board of the Association of International Chemical Manufacturers (AICM), the Executive Board of the Multinational Companies' Committee of China Petroleum and Chemical Industry Federation (CPCIF), and the Board of Governors of the American Chamber of Commerce in China (AmCham China).

Fernando Vallina 出生于西班牙，毕业于马德里自治大学，并获得了化学理学学士学位。他还持有西班牙 IE 商学院的工商管理硕士学位。Vallina 先生于 1987 年加入埃克森美孚化工。他曾在北美、欧洲、中东和亚洲担任过销售、市场营销、技术、计划和供应链等多个管理职位。

Vallina 先生于 1997 年至 2001 年期间担任香港埃克森美孚化工公司亚太区销售和市场经理。在 2017 年 3 月 1 日担任埃克森美孚 (中国) 投资有限公司董事长之前，曾任埃克森美孚化工公司全球物流配送经理。Vallina 先生现任国际化学制造商协会董事会成员，中国石油和化学工业联合会跨国公司委员会执行委员会成员以及中国美国商会理事会成员。



Christine Lam

Chief Executive Officer at Citi China, and President, Citibank (China) Co., Ltd.

林钰华

花旗集团中国区首席执行官 花旗银行 (中国) 有限公司行长

Christine Lam is Chief Executive Officer of Citi in the People's Republic of China. She is responsible for all of Citi's businesses and franchise operations in China and is based in Shanghai. Ms. Lam is also President of Citibank (China) Co., Ltd., Citi's locally incorporated bank in China. Ms. Lam was previously Head of Operations and Technology for Citi in Asia Pacific responsible for Operations, Technology and Shared Services functions that support Citi's businesses across 16 markets in Asia. She also provided oversight for the Global Citi Service Centers in Singapore, Philippines, China, Malaysia and India. During her career with Citi, Ms. Lam has held numerous and diverse management positions in Hong Kong, Canada and Asia Pacific regional roles. In the early 1990s, she spearheaded Citi's securities services business ventures in the China B-Share market before she moved on to run the Citi Transaction Services business in Hong Kong.

She then spent 10 years in the regional management office running CitiService and Quality for the Corporate and Investment Bank in Asia Pacific. She subsequently became the Chief of Staff to the regional CEO of the Corporate and Investment Bank and was Chief Operating Officer for Asia Pacific Corporate Banking and Commercial Banking for five years. Ms. Lam went on to head Citi's consumer banking business in Hong Kong and Macau. She was responsible for the growth and development of that business covering retail banking, wealth management, mortgage, insurance, credit cards and consumer lending. Ms. Lam holds an LL.B. (Hons) degree from the University of Leeds.

林钰华是中国花旗集团的首席执行官。她负责花旗集团在中国的所有业务和特许经营，总部设在上海。林女士也是花旗银行 (中国) 有限公司总裁，该公司是花旗在中国本地注册的银行。林女士曾担任花旗亚太区运营和技术主管，负责运营、技术和共享服务职能，为花旗在亚洲 16 个市场的业务提供支持。她还负责监管花旗在新加坡、菲律宾、中国、马来西亚和印度的全球服务中心。在花旗工作期间，林女士曾在香港、加拿大和亚太地区担任多个不同的管理职位。上世纪 90 年代初，她牵头花旗在中国 b 股市场的证券服务业务，后来她开始在香港运营交易服务业务。

之后，她在区域管理办公室工作了 10 年，为亚太地区的企业和投资银行提供 CitiService 和 Quality 服务。随后，她成为公司和投资银行区域首席执行官的办公室主任，并担任了五年的亚太公司银行和商业银行首席运营官。林女士后来负责花旗在香港和澳门的消费银行业务。她负责零售银行、财富管理、抵押贷款、保险、信用卡和消费者贷款业务的增长和发展。林女士持有利兹大学法学学士 (荣誉) 学位。

ABOUT SCHS ASIA

SCHS Asia is a boutique consulting firm that specializes in women empowerment and leadership in China. We work closely with our clients to identify their needs and objectives, we then collaborate with them to develop a successful, cost effective strategy for their development in China. Some of our expertise include strategy development, project management, concept to design, event management, and educational programs. We are proud to work with a wide range of clients, from MNCs to startups, NGOs to academia, on projects that truly make a difference.

WOMEN'S ADVISORY COUNCIL

The Women's Advisory Council was initiated by SCHSAsia and AmCham China in 2019. This advisory council aims to support women in the workplace as well as women entrepreneurs to grow both personally and professionally. We bring together a dedicated group of powerful women and men to support and sponsor the growth and sustainability of women leaders and women entrepreneurs. The advisory council provides support and direction to the programming for the Women's Economy Summit.

WOMEN'S ADVISORY COUNCIL MEMBERS



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About AmCham China

The American Chamber of Commerce in the People's Republic of China is a non-profit, non-governmental organization whose membership comprises more than 3,300 individuals from 900 companies operating across China. The chamber's nationwide mission is to help American companies succeed in China through advocacy, information, networking and business support services. AmCham China is the only officially recognized chamber of commerce representing American business in mainland China. With offices in Beijing, Tianjin, Dalian, Shenyang and Wuhan, AmCham China has more than 50 working groups, and holds more than 250 events each year. Visit our website for more information.


关于中国美国商会

中国美国商会是一家非营利、非政府组织。商会会员超过 3300 人，代表着 900 家在华运营的外资企业。商会在整个中国地区的使命是，通过为会员提供政策咨询、信息共享、会员联谊、以及商务支持服务，协助美国企业取得在华业务的成功。中国美国商会是唯一获得官方认证的、代表美国在中国大陆企业的商会。商会在北京、天津、大连、沈阳和武汉分别设有办公室。同时，商会 50 多个工作组，每年举办超过 250 场涉及各种行业且形式多样的会员活动。进入中国美国商会官方网站查看更多商会信息。



SCHSAsia We are an Asia Pacific based consultancy specializing in marketing, events and project management with specific focus on Women Empowerment and Education. We work closely with our clients to articulate and identify their objectives in the Asia Pacific arena. We then work together to build a successful, cost effective strategy for their development in Asia. SCHSAsia's core competencies are in custom program management and service. Our cross-cultural team of seasoned experts navigate and drive the growth of our clients in the complex Asia Pacific market. From managing our client's daily operations to executive corporate functions we ensure our clients achieve their goals in Asia.

我们是一家为大型企业和组织机构提供市场营销、活动策划及项目管理服务的咨询公司，在助力女性发展和教育项目上拥有丰富的经验和资源。运用自身经验及战略眼光，我们帮助客户打造瞄准亚太市场的发展目标，通过卓越高效的项目策划与管理服务帮助客户实现在亚洲地区的发展。我们提供满足各类需求的定制化解决方案及服务，发挥多年的专业实践与经验积累，结合团队跨文化的沟通优势，我们有效地帮助客户逐步建立影响力并获得业务增长。从日常管理到机构运营，我们一体化的代理服务确保了客户实现其在亚洲的目标。



Working at Honeywell requires fully embracing Inclusion and Diversity (I&D) and treating all employees with the utmost respect every day.



At Honeywell, our goal is to have one of the world's greatest, most diverse, and globally-minded workforces.

To do this, we must leverage unique talents, backgrounds, skills, and perspectives.



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